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QUESTION 1

Which of the following forms must the employer receive as authorization to discontinue withholding under a federal tax levy notice?

- A. 668-D
- B. 2678
- C. I-9
- D. 668-W(c)

Correct Answer: A

QUESTION 2

Another term for service bureaus is:

- A. Preprocessor
- B. Microprocessor
- C. Business process outsourcer
- D. Prototype

Correct Answer: C

QUESTION 3

For how many years must the employer's copy of Form 940 be retained?

- A. 2
- B. 5
- C. 3
- D. 4

Correct Answer: D

QUESTION 4

The entry to record a salary advance to an employee is:

- A. Debit cash, credit accounts receivable

- B. Debit accounts receivable, credit cash
- C. Debit salary expense, credit cash
- D. Debit salary expense, credit wages payable

Correct Answer: B

QUESTION 5

Sick pay under a definite plan or system is NOT subject to mandatory federal income tax withholding when paid:

- A. From a disability retirement plan
- B. From an employer's self-insured plan
- C. By an agent of the employer
- D. By a third-party insurance provider

Correct Answer: D

QUESTION 6

Which of the following is most likely to be included in expenses on an organization's financial statement?

- A. Wages payable in subsequent month
- B. Cash
- C. Company-matched Social Security tax paid to IRS
- D. Wages payable in subsequent year

Correct Answer: C

QUESTION 7

Which of the following statements is true?

- A. A company's fiscal year must not be the same as the calendar year
- B. A company's fiscal year must be the same as the calendar year
- C. A company may designate its fiscal year to cover 12 months that differ from the calendar year
- D. A company must produce Forms W-2 at the end of its fiscal year regardless of the calendar

Correct Answer: C

QUESTION 8

Which of the following is the most logical order of events in a system implementation?

- A. Training, development, testing evaluation
- B. Feasibility, evaluation, development, testing
- C. Conversation, training, testing, evaluation
- D. Testing, evaluation, training, documentation

Correct Answer: B

QUESTION 9

In 2010, an individual worked for three employers during the calendar year, earning \$38,000, \$39,000, and \$35,000 respectively. What is the total amount of social security and Medicare taxes that should be withheld from the employee's wages by the three employers?

- A. \$8,170.20
- B. \$8,245.60
- C. \$8,586.00
- D. \$6,944.00

Correct Answer: C

QUESTION 10

The primary responsibility of Professional Employer Organizations is:

- A. Determining the client's products and services
- B. Establishing their client's FEIN
- C. Leasing the buildings and fixtures
- D. Co-employment of their client's employees

Correct Answer: D

QUESTION 11

Federal tax withheld from a distribution of \$50,000 from a qualified retirement plan paid directly to a retiree age 65 is:

- A. \$14,000
- B. \$10,000

C. \$0

D. \$15,500

Correct Answer: B

QUESTION 12

The proper handling of a stop payment includes all of the following steps EXCEPT:

A. notifying the bank account reconciliation employees

B. documenting the reason for the transaction

C. reversing the direct deposit

D. cancelling the payment in the payroll system

Correct Answer: C

QUESTION 13

An employee is terminated with 3 workdays remaining in a month. The employee earned an annual salary of \$24,000 and was paid semimonthly. What is the regular compensation due this employee for the final pay period?

A. \$800.00

B. \$869.57

C. \$782.61

D. \$723.07

Correct Answer: D

QUESTION 14

To exhibit good customer service skills, payroll staff must understand and be able to explain:

A. benefits enrollment techniques

B. system design decisions

C. strategic departmental direction

D. payroll forms

Correct Answer: D

QUESTION 15

FLSA coverage does not apply under which of the following conditions?

- A. Employees are minors under the age of 18
- B. Employees are paid \$2.13 per hour
- C. Employer and employees are not engaged in interstate commerce
- D. All employees are part time workers

Correct Answer: C

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