

C_THR83_2211^{Q&As}

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QUESTION 1

What is the purpose of a job board credit?

- A. To pay recruiting posting tot complete the job posting
- B. To pay a customer by job board when a new job is posted to the job board
- C. To pay a customer by recruiting posting when a new posting profile is created
- D. To pay a job board to complete job posting

Correct Answer: A

QUESTION 2

What is the anonymize attribute intended for?

- A. To trigger the country override in the application
- B. To display candidate facing fields in the application
- C. To hide personal identifiable information
- D. To mark data as sensitive for read and change logging audits

Correct Answer: C

QUESTION 3

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- A. Configure the field as token in provisioning> configure custom token settings.
- B. Configure the field as a reportable field within provisioning > configure reportable field
- C. Ensure the field is configured as a public field in the job requisition form
- D. Add the field in the job requisition> Listing layout fields

Correct Answer: AC

QUESTION 4

Some templates are predefined for Recruiting

When creating multi-stage application permission blocks, which of the following must be defines in the permission?

- A. Operators
- B. Status label
- C. Permission type(read or write)
- D. Applicant type

Correct Answer: CD

QUESTION 5

Where do you grant a user access to recruiter email templates?

- A. In Admin center -> Manage recruiting Settings
- B. In Admin center -> Mange permission roles
- C. In Provisioning -> Company settings
- D. In provisioning -> Managing recruiting

Correct Answer: B

QUESTION 6

When defining feature-permission in the job requisition template, which information is required. Note: There are 3 correct

- A. Applicant Status Label
- B. Feature type
- C. Application Status Name
- D. Operator role
- E. Field ID

Correct Answer: BDE

QUESTION 7

If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- A. The picklist value for the open status must be configured as 9999
- B. The default job requisition status when a requisition is created or approved must be configured in manage recruiting

settings

- C. The form template settings must be configured to auto-populate the picklist field in the job requisition
- D. The due of the route map must be configured in mange route maps to ensure the approval is completed on time

Correct Answer: C

QUESTION 8

Where are background elements mapped to synchronize the data between people profile and candidate profile?

- A. In the candidate profile template
- B. In the Application template
- C. In the Job requisition Template
- D. In the Succession Data Model

Correct Answer: A

QUESTION 9

You need to allow candidates to search for jobs in a specific country. What do you need to do?

- A. Configure a filter field and add it to the internal and external search settings
- B. Configure the derived country field and add it as a filter on the internal and external search settings
- C. Configure the country field on the application template to allow candidates to search for jobs in their country
- D. Configure a background element and map it to the succession Data model

Correct Answer: A

QUESTION 10

Where are the values located for the fields of "country" and "stateProvince" when the field type is derived?

- A. Set up job board options
- B. Manage recruiting settings
- C. Manage recruiting triggers
- D. Picklist Center

Correct Answer: A

QUESTION 11

Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- A. Professional membership
- B. Available start date
- C. Expected salary
- D. Language skills

Correct Answer: AD

QUESTION 12

A recruiter CANNOT see the status "Phone Screening" Which of the following could be the cause of this problem? 2 correct ans

- A. The status "Phone screening" is NOT enabled in the Job Requisition template
- B. The status "Phone screening" is set as Hidden in the Application Template
- C. The status "Phone screening" is not set as visible by the recruiter
- D. The status "Phone screening" is not enabled in the talent pipeline

Correct Answer: CD

QUESTION 13

In order to associate a job requisition to an approval workflow what must be done? 2 ans.

- A. Multiple route maps can be associated to one job requisition template
- B. The job requisition must be associated to the appropriate route map in form template settings
- C. A route map must be created and configured in admin center
- D. A business rule to trigger the approval workflow must be created in admin center > configure business rules.

Correct Answer: BC

QUESTION 14

You want to link a field in the job requisition to a field in the offer details template. what attribute do you use?

- A. Template-type="job-requisition"
- B. Template-type="job-req"

C. Template-type="simple job requisition"

D. Template-type="job-JRDM"

Correct Answer: B

QUESTION 15

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

A. The originator role needs to be added to the modify step

B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer

C. The modify step needs to be configured as a single role type

D. The Hiring manager (G) needs to be added to the modify step

Correct Answer: AD

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