

C_THR83_2211^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 1H/2022

Pass SAP C_THR83_2211 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.leads4pass.com/c_thr83_2211.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official
Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers



QUESTION 1

Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

Correct Answer: AC

QUESTION 2

Which of the following feature permissions are configured in the job requisitions data mode? Note: There are 2 correct ans:

- A. Interview Assessment
- B. Mass offers
- C. Candidate workbench
- D. Candidate questions

Correct Answer: AD

QUESTION 3

Who can edit an existing recruiting group?

- A. All members of the recruiting group
- B. The original creator of the recruiting group
- C. All users with appropriate administrative permissions
- D. All members of the recruiting group

Correct Answer: C

QUESTION 4

Which fields types in the requisition template designate the dropdown values

- A. Text

B. Derived

C. Picklist

D. Enum

Correct Answer: BC

QUESTION 5

What triggers the country-specific overrides on an application template?

A. The country of the candidate captured in the candidate profile template

B. The country of the candidate captured in the application template

C. The country/region field used for candidate search filters in the job requisition template

D. The derived country field in the job requisition template

Correct Answer: D

QUESTION 6

You have enabled interview scheduling. Where can a candidate manage all of their activities related to an interview?

A. In the candidate tab

B. In interview central

C. In The agency portal

D. In the career portal

Correct Answer: D

QUESTION 7

If a recruiter forwards a candidate's application(using the forward application action) which of the following information can be accessed from the candidate initial application? Note; there are 3 correct ans

A. Previous application score

B. Previous interview results

C. Previous application template name

D. Previous background check results

E. Answers to pre-screening questions

Correct Answer: ABD

QUESTION 8

Which buttons are configured in the job requisition template? Note: There are 3 correct answers to this question.

- A. Reopen Job
- B. Link Child requisition
- C. Print requisition
- D. Delete job requisition
- E. Close job

Correct Answer: ABE

QUESTION 9

Why does a user need to wait to use a job board after it has been added from the job board master place? 2 correct ans.

- A. Recruiting posting may need to activate the configuration
- B. Recruiting posting needs to synchronize
- C. The job board may need to activate the configuration
- D. Posting profiles need to be associated with a contract

Correct Answer: AB

QUESTION 10

Which of the following statements apply to a pre-screening questions?

- A. Pre screening question can be set to be a disqualifier questions
- B. Pre screening questions can vary by job requisition
- C. Pre Screening questions are added directly to the application XML
- D. Pre screening questions can be designated to only appear internally or externally

Correct Answer: AB

QUESTION 11

What needs to be configured to enable recruiting email triggers?

- A. The email trigger needs to be enabled in the job requisition template
- B. An email template needs to be assigned to the email trigger
- C. The J permission needs to be granted in the candidate application template
- D. The email triggers needs to be enabled in admin center

Correct Answer: BD

QUESTION 12

Where are background elements mapped to synchronize the data between people profile and candidate profile?

- A. In the candidate profile template
- B. In the Application template
- C. In the Job requisition Template
- D. In the Succession Data Model

Correct Answer: A

QUESTION 13

Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- A. Professional membership
- B. Available start date
- C. Expected salary
- D. Language skills

Correct Answer: AD

QUESTION 14

You want to send a candidate and Ad-hoc email, but you CANNOT find the email template you have configured. What could be the cause of this problem? 2 ans:

- A. The email is not assigned to the correct e-mail trigger
- B. The selected language is NOT Correct
- C. The email is NOT linked to the correct email notification template

D. The email is not enabled

Correct Answer: AB

QUESTION 15

Which templates can be linked to the Offer Details Template?

A. Candidate Application template

B. Succession template

C. Job Requisitions template

D. Candidate Profile template

Correct Answer: AC

[C_THR83_2211 VCE
Dumps](#)

[C_THR83_2211 Practice
Test](#)

[C_THR83_2211 Exam
Questions](#)