

## C\_THR83\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Recruiting:  
Recruiter Experience 3H/2021

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## QUESTION 1

You want to trigger e-mails that are triggered by candidate status. Where do you set up these email templates? Choose one:

- A. In the Manage Recruiting E-mail Templates
- B. In the Manage Recruiting Settings
- C. In the E-mail notification template settings
- D. In the Manage Offer Letter Templates

Correct Answer: A

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## QUESTION 2

You want to create an email template for the Offer Letter. Where is this template created?

- A. E-mail Notifications
- B. Recruiting Email Triggers
- C. Manage Recruiting Email Templates
- D. Manage Offer Letter Templates

Correct Answer: D

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## QUESTION 3

Where do you set the values that will be present for the eQuest Country field (the countries where the company might have open positions)?

Choose one:

- A. Admin Center > Configured Standardization Mapping
- B. Values are set up in back end of the system
- C. Admin Center > Picklist Management
- D. Admin Center > Set up Job Board Options

Correct Answer: D

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## QUESTION 4

What is the purpose of adding a Recruiting team? Choose one:

- A. All of the above
- B. Define the job requisition approval process
- C. Allow all team members to support primary operator
- D. Narrow down the people pool for specific role, e.g. Hiring Manager

Correct Answer: C

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#### **QUESTION 5**

How do you define permissions for job requisition fields? There are 3 correct answers to this question.

- A. Define the permissions in the Role-Based Permissions section in the Admin Center
- B. Assign a permission to a field for each status (pre-approved, approved and closed)
- C. Set the permissions to write or read for each field
- D. List the element within the block at least once
- E. Permission the V role for each field

Correct Answer: BCD

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#### **QUESTION 6**

System Email Notification templates are enabled and can be updated in which of the following areas? Choose one:

- A. Admin Center > Form Template Settings
- B. Admin Center > Recruiting Email Triggers
- C. Admin Center > Email Notification Template Settings
- D. Admin Center > Edit Candidate Statuses

Correct Answer: C

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#### **QUESTION 7**

What token should be used to direct a candidate to an online offer? Choose one:

- A. [[CAREER\_SITE\_URL]
- B. [[APPLICATION\_PAGE\_URL]]
- C. [[CANDIDATE\_OFFER\_URL]]
- D. [[LOGINJURL]]

Correct Answer: C

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## QUESTION 8

What could cause an automated e-mail notification to be triggered? There are 2 correct answers to this question.

- A. A change in a candidate status
- B. A change in a candidate password
- C. A change in role based permissions
- D. A change in an e-mail template

Correct Answer: AB

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## QUESTION 9

Where do the headers and footers included in the JRDM templates appear? Please choose the correct answer. Choose one:

- A. At the top and bottom of the Recruiting Marketing application
- B. At the top and bottom of the career portals page
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

Correct Answer: D

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## QUESTION 10

Where can the user set up filters that will be available to search for jobs on the Internal Career Site?

- A. Admin Center -> Internal and External Career Search Settings
- B. Admin Center -> Manage Templates
- C. Admin Center -> Manage Recruiting Settings
- D. Admin Center -> Manage Recruiting Sites

Correct Answer: A

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## QUESTION 11

What must be set up to auto-populate competencies on a requisition? There are 2 correct answers to this question

- A. Competencies are mapped to roles
- B. Background elements are set up to auto-populate competencies
- C. SAP SuccessFactors Employee Central is in use
- D. Families and Roles are implemented and maintained.

Correct Answer: AD

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## QUESTION 12

Who can edit an existing recruiting group? Choose one:

- A. The original creator of the recruiting group
- B. All users with appropriate administrative permissions
- C. The original creator of the requisition template
- D. All members of the recruiting group

Correct Answer: B

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## QUESTION 13

Where is the candidate status set configured? Choose one:

- A. Admin Center > Edit Applicant Statuses
- B. In Recruiting Tab -> Detailed candidate\\'s view
- C. Directly on the Job Requisition
- D. Admin Center > Manage Recruiting Settings

Correct Answer: A

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## QUESTION 14

You want to post a job to an agency, but you do NOT see any agency listings on the Job Postings section on the requisition. How do you solve this problem? Choose one:

- A. Add the field AgencyPosting to the JRDM template and grant the field permission
- B. Add the field AgencyPosting to the CDM template and grant the field permission
- C. Enable the external career site
- D. Enable the private postings

Correct Answer: A

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## QUESTION 15

You have created an email template to be sent out when candidate applies to an open position. Where would you associate that template? Choose one:

- A. Admin Center > Edit Applicant Status Configuration
- B. In the Job Requisition
- C. Admin Center > E-mail Notifications
- D. This is not possible; you will have to set up an Ad-Hoc email for this purpose

Correct Answer: A

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