

## C\_THR12\_67<sup>Q&As</sup>

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**QUESTION 1**

Which of the following functions of the Employee Subgroup Grouping for Personnel Calculation Rules?

- A. Determines permissible time quota types
- B. Determines permissible wage types
- C. Determines the valid pay scale group and level
- D. Determines the correct processing steps in payroll

Correct Answer: D

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**QUESTION 2**

What is the purpose of IT0302 (Additional Actions)?

Please choose the correct answer.

Response:

- A. Ensures only one personnel action can be saved per day per employee
- B. Ensures only one status-changing personnel action can be saved per day per employee
- C. Ensures multiple status-changing personnel actions can be saved per day per employee
- D. Ensures multiple non-status changing personnel actions can be saved per day per employee

Correct Answer: D

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**QUESTION 3**

Which of the following definitions is associated with both employee subgroup and personnel subarea groupings in Time Management? Please choose the correct answer.

Response:

- A. Public holiday calendar
- B. Attendance and absence types
- C. Leave type
- D. Work schedule

Correct Answer: D

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## QUESTION 4

An administrator needs to change the planned working time for an employee. The temporary new work schedule is different from the working time associated with any existing work schedule rule or any daily work schedules. Which substitution element would you populate on IT2003 (Substitutions)?

- A. The daily work schedule variant
- B. The work schedule rule
- C. A different payment according to position
- D. The working time

Correct Answer: D

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## QUESTION 5

The customer notices that values created in Organizational Management are not defaulting into Personnel Administration infotypes.

Assuming you are working in the correct Plan Version, which integration switch should you check in the configuration?

Please choose the correct answer.

Response:

- A. PLOGI PLOGI
- B. PLOGI ORGA
- C. PLOGI PERSN
- D. PLOGI EVENB

Correct Answer: B

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## QUESTION 6

You want to define these relationship conditions:

- If assigned, an employee can belong to only one training group
- 

A training group can include multiple employees

What time constraints do you assign to the relationship between object type P and the training group?

Please choose the correct answer. Note: Answers of this question are not verified by our experts, please

study yourself and select the appropriate answers.

Response:

A.

-Assign time constraint 3 to the relationship beginning with the object type P.

-Assign time constraint 1 to the relationship beginning with the training group.

B. -Assign time constraint 1 to the relationship beginning with the object type P. -Assign time constraint 3 to the relationship beginning with the training group.

C. -Assign time constraint 2 to the relationship beginning with the object type P. -Assign time constraint 3 to the relationship beginning with the training group.

D. -Assign time constraint 3 to the relationship beginning with the object type P. -Assign time constraint 2 to the relationship beginning with the training group.

Correct Answer: A

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#### QUESTION 7

Which characteristics can be assigned to a wage type in table V\_T511 (Wage Type Characteristics)? (Choose three)

A. Indirect valuation module

B. Operation indicator (deduction wage type)

C. Rewritable

D. Processing class

E. Employee subgroup grouping for personnel calculation rule

Correct Answer: ABC

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#### QUESTION 8

Your customer has a group of HR administration that do not have access to the Actions infotype (IT0000)

but are required to update specific information such as address, e-mail, bank account, and family

members How can the administration update this information?

Please choose the correct answer.

Response:

A. Use Maintain HR Master Data (PA30) to update each infotype

B. Run report RHINTE00 to update the master data records

- C. Use Personnel Action (PA40) to display all the infotypes to be updated
- D. Use the ad-hoc query report to mass update to the master data records

Correct Answer: A

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**QUESTION 9**

Which functions import HR master data into the payroll run? There are 3 correct answers to this question. Response:

- A. RAB
- B. WPBP
- C. PTIP
- D. PAB
- E. P2010

Correct Answer: ABE

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**QUESTION 10**

When is the Payroll Status infotype (IT0003) updated? There are 2 correct answers to this question. Response:

- A. When the Personal Data infotype (IT0002) is updated
- B. When the Cumulated Time Evaluation Results: Time Balances/Wage Types report is run
- C. When a payroll run is performed for a payroll area
- D. When a time evaluation is run for employees

Correct Answer: BC

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**QUESTION 11**

You want to include an employee to a company code in the Enterprise Structure. To which of the following elements would you assign this employee?

- A. Personnel Area
- B. Employee Subgroup grouping
- C. Employee Group
- D. Personnel Subarea grouping

Correct Answer: A

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**QUESTION 12**

Due to a promotion, an employee receives a salary increase on IT0008 (Basic Pay) in the middle of the payroll period. Which processing class and personnel calculation rule will ensure that the wage type is prorated accordingly? Please choose the correct answer.

Response:

- A. Processing class 01 queried in personnel calculation rule X010
- B. Processing class 20 queried in personnel calculation rule XPPF
- C. Processing class 10 queried in personnel calculation rule XVAL
- D. Processing class 03 queried in personnel calculation rule X020

Correct Answer: C

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**QUESTION 13**

You are setting up a time management process where all times are recorded. You want to allow the administrator to maintain alternate work schedules. Which method would you choose?

- A. Positive time management with the addition of IT2004 (Availability)
- B. Negative time management with the addition of IT2004 (Availability)
- C. Negative time management with the addition of IT2003 (Substitutions)
- D. Positive time management with the addition of IT2003 (Substitutions)

Correct Answer: D

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**QUESTION 14**

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)? (Choose three)

- A. The feature LGMST
- B. The table V\_001P\_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)
- C. The module TARIF
- D. The feature TARIF
- E. The infotype 1005 (Planned Compensation)

Correct Answer: BDE

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## QUESTION 15

Response:

- A. Sales and Distribution
- B. Controlling
- C. Personnel Cost Planing
- D. Business Intelligence
- E. Travel Management

Correct Answer: ABD

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