

C_THR12_67^{Q&As}

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QUESTION 1

During the payroll run, you discover that some employees are missing from the run but no warning or error messages are displayed. Which items would you check to find out why? (Choose two)

- A. Payroll control record for incorrect personnel numbers
- B. IT0008 (Basic Pay) for incorrect pay scale type/area assignment
- C. IT0001 (Organizational Assignment) for incorrect payroll area assignment
- D. IT0000 (Personnel Actions) for incorrect employment status

Correct Answer: CD

QUESTION 2

You want to assign leave entitlement for union groups according to their contracts. How can you configure this?

- A. By creating different absence types and assigning them to the employee subgroups
- B. By creating a dynamic action on IT2001 (Absences) to input the default values for the quota
- C. By assigning a base entitlement rule to the Work Contract field on IT0001 (Organizational Assignment)
- D. By assigning quota type selection rule groups and generating absence quotas

Correct Answer: D

QUESTION 3

Which of the following are standard prerequisites for an employee to use the Manager's Self Service? (Choose three)

- A. The organizational structure has been developed for the company.
- B. The employee is designated as a manager using the organizational key on IT0001 (Organizational Assignment).
- C. The employee holds the chief position of an organizational unit.
- D. The employee has an active user ID assigned on IT0105 (Communication).
- E. The employee has authorization to use PA20 (Display Master Data) to display their employees' data.

Correct Answer: ACD

QUESTION 4

Which function imports the bonuses for dirty work entered as employee remuneration information? Please

choose the correct answer.

Response:

- A. P2000
- B. P2010
- C. P2015
- D. P2005

Correct Answer: B

QUESTION 5

What transactions are available to maintain time infotypes? There are 3 correct answers to this question. Response:

- A. List entry
- B. Time leveling
- C. Single screen
- D. Time transfer
- E. Fast entry

Correct Answer: ACE

QUESTION 6

What is the purpose of IT0105 (Communication)? (Choose two)

- A. To determine the default language for employee communication
- B. To store employee telephone numbers and e-mail addresses
- C. To activate the functions in the Business Workplace
- D. To assign system user names to personnel numbers

Correct Answer: BD

QUESTION 7

A customer requires that an absence type for a doctor's appointment can only be entered for part of a day and also reduces a quota. How do you configure Absence Input Checks and Entry Screens for the absence type in Customizing to meet this requirement?

There are 2 correct answers to this question. Response:

- A. Assign screen 2001 for quota deduction.
- B. Leave the minimum duration field blank and enter 999 for the maximum duration limit.
- C. Assign a fraction of a day in the minimum duration field.
- D. Leave both the minimum and maximum duration fields blank.

Correct Answer: AD

QUESTION 8

How can you update the employment status of an employee? Please choose the correct answer. Response:

- A. By using the Change Entry/Leaving Date utility in transaction PA30
- B. By setting the employee's position to obsolete in PP01
- C. By running a personnel action using transaction PA40
- D. By using the Change Payroll Status utility in transaction PA30

Correct Answer: C

QUESTION 9

A customer needs to ensure the correct pay scale type and area is entered on IT0008 (Basic Pay). What could you configure to achieve this? There are 2 correct answers to this question.

Response:

- A. Define default values on IT2010 (Employee Remuneration)
- B. Configure module TARIF
- C. Assign pay scale type and area to personnel area/subarea
- D. Define default values on IT1008 (Account Assignment Features)
- E. Configure feature TARIF

Correct Answer: CE

QUESTION 10

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change.

How can you achieve this?

Please choose the correct answer.

Response:

- A. Configure feature SCHKZ to default updates on IT0008.
- B. Run report RPU51000 to update IT0008.
- C. Use a dynamic action to update IT0008.
- D. Use fast entry to update IT0008.

Correct Answer: C

QUESTION 11

The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish this? (Choose two)

- A. Create a dynamic action on infotype 0007
- B. Use feature P0008
- C. Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008
- D. Implement the logic in user exit ZXPADU01

Correct Answer: AC

QUESTION 12

You want to write a custom report on SAP Payroll results. Which reporting tools would you use to create this report?

There are 2 correct answers to this question.

Response:

- A. Ad Hoc Query
- B. Report Writer
- C. SAP Query
- D. ABAP List Viewer

Correct Answer: AC

QUESTION 13

You want to define these relationship conditions:

- If assigned, an employee can belong to only one training group

-

A training group can include multiple employees

What time constraints do you assign to the relationship between object type P and the training group?

Please choose the correct answer. Note: Answers of this question are not verified by our experts, please study yourself and select the appropriate answers.

Response:

A.

-Assign time constraint 3 to the relationship beginning with the object type P.

-Assign time constraint 1 to the relationship beginning with the training group.

B. -Assign time constraint 1 to the relationship beginning with the object type P. -Assign time constraint 3 to the relationship beginning with the training group.

C. -Assign time constraint 2 to the relationship beginning with the object type P. -Assign time constraint 3 to the relationship beginning with the training group.

D. -Assign time constraint 3 to the relationship beginning with the object type P. -Assign time constraint 2 to the relationship beginning with the training group.

Correct Answer: A

QUESTION 14

What can the Employee Subgroup Grouping for Personnel Calculation Rule determine during a payroll run?

Please choose the correct answer.

Response:

A. The valid pay scale group and levels for each employee

B. The valuation bases wage type for both hourly and salaried employees

C. The permissible wage types for infotype 0008 (Basic Pay)

D. The valid pay grade for each employee

Correct Answer: B

QUESTION 15

A customer wants to ensure data changes on certain infotypes in the payroll past are taken into account in the next payroll run. Which indicators should you set on V_T582A (Infotype Attributes)? There are 2 correct answers to this question.

Response:

- A. Time Constraint
- B. Past Entry Allowed
- C. Retroactive Accounting Payroll
- D. List Time Periods

Correct Answer: BD

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