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QUESTION 1

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from the context of the current flow instance

C. Derives the value from one of the task parameter values

D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payroll-flow-p
atterns.html#FAIGP711763https://docs.oracle.com/en/cloud/saas/global-human-
resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html

QUESTION 2

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can
you meet this requirement?

A. Enter the salary balance value as an input value on the car allowance element.

B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element
formula.

C. Create a balance feed to feed the salary balance to the car allowance element.

D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Correct Answer: D

QUESTION 3

You have a requirement to control the values of one input value from another input value. How do you achieve this?

A. You cannot achieve this because interdependency on input values is not possible.

B. You can achieve this requirement using the table-validated values sets.

C. You can achieve this requirement using the independent and dependent value sets on input values.

D. You can achieve using lookups.

Correct Answer: D

QUESTION 4

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

A. Overtime hours will be captured in the "Hours Calculated" input value

B. An element with "Timecard" category does not create any input values

C. Overtime hours will be captured in the "Hours" input value

D. Overtime hours will be captured in the "Hours Worked" input value

Correct Answer: D

Reference: https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412442.htm

QUESTION 5

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

A. Connecting Flows

B. Flow Linkage

C. Flow Interaction

D. Calling a Flow

Correct Answer: C

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm

QUESTION 6

How should you change the order of the task displayed within the payroll flows checklist?

A. Amend both the sequence of the tasks on the task definition page and the task

B. Amend the task sequence on the task sequencing page.

C. Amend the sequence of the tasks within the task definition page.

D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B

QUESTION 7

Your customer is using HCM cloud Absences Management.

Where is the absence information passed from absences to payroll held in the application?

A. Absence information is not passed from cloud absences to cloud payroll

B. Input values

C. User-defined tables

D. Calculation Card

Correct Answer: B

QUESTION 8

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.

B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.

C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.

D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/FAGPI1635416.htm#FAGPI1511389

QUESTION 9

When defining your customer\\'s monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date. What is the impact of the cut-off date on payroll processing?

A. The cut-off date is for informational purposes only

B. The cut-off date triggers the automatic submission of the payroll calculation

C. The application restricts Payroll users from entering data after the payroll cut-off date

D. The application restricts HR users from entering data after the payroll cut-off date

Correct Answer: B

QUESTION 10

Which two seeded job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

A. Payroll Manager

B. Payroll Administrator

C. Application Implementation Consultant

D. Payroll Interface Coordinator

Correct Answer: BC

Reference: https://docs.oracle.com/en/cloud/saas/procurement/r13-update17d/oapro/overview.html#OAPRO1684917

QUESTION 11

Your company wants to pay its employees from company bank account A and their third parties from company bank account B. What is the recommended approach for this?

A. Write a formula to select the correct bank account for employees and third parties.

B. Create one organization payment method with two payment sources and configure the usage for each payment source within the payment method rules table.

C. Create two personal payment methods for each of your employees: one for their salary payments and one for their third-party payments.

D. Ensure you run the prepayments process separately for your employees and your third parties.

Correct Answer: D

QUESTION 12

You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but the lookup field is not enabled. What is the reason for the lookup field not being enabled?

A. The unit of measure for the input value should be Date.

B. The unit of measure for the input value should be Character.

C. This is a bug in the application.

D. The unit of measure for the input value should be Number.

Correct Answer: B

Reference: https://docs.oracle.com/en/cloud/saas/global-human-resources/18b/faigp/setting-up-elements.html#FAIGP792616

QUESTION 13

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task. Which option shows the task statuses that are supported?

A. Error on Warning

B. Error, Warning, Complete

C. Error, Warning, Complete, In Progress

D. All Statuses

Correct Answer: C

QUESTION 14

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results. Which two options achieve this requirement?

A. Run the Payroll Costing Report with Summary scope

B. You can use the OTBI - Payroll Run Costing Real Time subject area

C. Run the Payroll Activity Report in Detail scope

D. You cannot achieve this requirement

Correct Answer: AB

QUESTION 15

You have completed the setup of third parties and third party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

A. Correct the bank account details associated with the employee\\'s personal payment method.

B. Change the bank details on the involuntary deduction card.

C. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third party person.

D. Create a new third party and attach the new bank account details.

Correct Answer: C

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