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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that it properly shows the scheduled absences on the time card?

A. The time entry layout must include start and stop times along with the hidden Absence Plan time attribute and the displayed absence values.

B. The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.

C. The time entry layout must include start and stop times along with the required assignment, in addition to a time card field for the absence values.

D. Absence entries can be entered only by suing the Calendar Entry layout in the layout set.

E. The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.

Correct Answer: C

QUESTION 2

Which three capabilities are defined for workers in the Time Processing Profiles in Time and Labor?

A. rules for time card actions that control when workers can enter, update, and delete their time

B. time submission rule set

C. time card period

D. consumer set, validation, approval, and transfer processing

E. time entry and time calculation rule sets

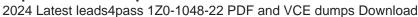Correct Answer: ABD

QUESTION 3

Which three types of information can be linked to a Web Clock button?

A. time card field

B. display icon

C. time device rule

D. time device mapping

E. logic rule sequence

Correct Answer: ACD

QUESTION 4

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

A. Add the TPP name to the definition of the grade.

B. When creating the TPP, add the grades that will receive that TPP to the definition.

C. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.

D. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.

E. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

Correct Answer: C

QUESTION 5

Which three tasks can a Time and Labor Manager perform from the planned schedule?

A. Monitor absences.

B. Monitor work coverage.

C. Enter time for workers.

D. Balance workloads.

E. Schedule shifts.

Correct Answer: BDE

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAUTL/FAUTL1657098.htm#FAUTL1657098

QUESTION 6

Which statement is true about the business processes that Oracle HCM Cloud Time and Labor provides?

A. Data entry clerks can key in batches of paper time cards and submit the batch.

B. Workers can create more than one time card for a given period.

C. Time cards can be created for a monthly period.

D. Workers can enter time against the various projects that they have worked on.

E. Managers have the ability to create time cards from templates.

Correct Answer: D

QUESTION 7

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

A. Configure time categories to display the unit of measure column for time entries.

B. Enable display of the unit of measure option in the time processing setup profile.

C. Enable display of the unit of measure option on the payroll time type attribute for the required element.

D. Configure layouts to display the unit of measure column for time entries.

E. Enable display of the unit of measure option in the time entry setup profile.

Correct Answer: E

http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-mgmt-wn.htm

QUESTION 8

The Generate time cards process has been run for a group of employees with "generate time card using schedule hours" selected and for the time attribute "payroll time type" a value of "regular time" selected. What will be generated for members of the group?

A. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.

B. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "hours code" of "regular time". Blank lines will be generated for all other valid values of "payroll time type." Existing absences are ignored in the Generate process.

C. Time cards with a line populated with the employees\\' schedule for each day and on the next line a "payroll time type" of "regular time." Existing absences are ignored in the Generate process.

D. Time cards with a line populated with the employees\\' schedule for each day and on the next line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.

E. Time cards with a line populated with the employees\\' schedule for each day and on the same line a "payroll time type" of "regular rime." Existing absences are ignored in the Generate process.

Correct Answer: B

QUESTION 9

Which process enables you to quickly identify large quantities of time cards to submit and mark as approved, at one time?

A. Mass Approve Time Cards Process

B. Mass Time Cards Status Update Process

C. Mass Submit Time Cards Process

D. Mass Submit and Approve Time cards Process

Correct Answer: D

QUESTION 10

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values. Which option describes, at a high level, how should you resolve the issue?

A. Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions ?Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.

B. Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.

C. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions ?Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.

D. Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

Correct Answer: A

QUESTION 11

Some users are complaining that the Time and Labor system is allowing them to record time against projects in which they are not team members. Further, the time type column name is project name, whereas the values are project numbers.

What should you do to correct this issue?

A. Create a new layout set with the "Enable Project Team membership" option selected. Edit the time card layouts for the new layout set, delete the "Project Number" row, create a new row, select "Project Name", and then assign to the appropriate time entry profile.

B. Edit the existing layout set and select the "Enable Project Team membership" option from the drop-down list. Create a new time card layout from scratch and select the "Project Name" check box.

C. Create a new layout set with the "Enable Project Team membership" option selected. Because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

D. This cannot be done in Time and Labor, but it can be done in Cloud Projects. So you would have to change appropriate options in Cloud Projects to fix both issues.

E. The "team member" issue cannot be fixed in Time and Labor; it must be fixed in Cloud Projects. Also, because the time type selected cannot be changed, you change the column name to "Project Number" so that it is consistent with the data selected.

Correct Answer: A

QUESTION 12

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

A. enables Absence entries on the time entry and calendar entry layouts

B. none of the above

C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes

D. enables entry of Absence Plans directly on the time entry and calendar entry layouts

E. updates available absence values for selection within the existing time card fields

F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 13

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

A. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

B. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

C. The first day of the week is set as Monday in the repeating period.

D. The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

QUESTION 14

Your customer wants to customize time card layouts for managers and workers, so that a manager\\'s layout displays and allows the override of default pay rates, but worker\\'s layout displays it as read-only. Which statement is correct about customizing the time card layout sets?

A. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.

B. Manager layout doesn\\'t inherit any worker layout edits.

C. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.

D. The worker layout automatically inherits any manager layout edits.

Correct Answer: A

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL1470627.htm#FAITL1470627

QUESTION 15

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

A. A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template

B. A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field

C. A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set

D. A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

Correct Answer: C

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