

## T7 Q&As

International Financial Reporting Standards for Compensation  
Professionals Exam

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**QUESTION 1**

Paid annual leave and paid sick leave are examples of which kind of employee benefits?

- A. Short-term benefits
- B. Post-employment benefits
- C. Termination benefits
- D. Long-term benefits

Correct Answer: A

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**QUESTION 2**

What is the timing of revenue recognition?

- A. When it is probable that future economic benefits will flow to the company and reliable measurement of the amount of revenue is possible
- B. When the company reports current and non-current classifications in its statement of financial position
- C. When economic benefits are received by the company and reliable measurement of the amount of revenue is possible
- D. When users have sufficient reasonable knowledge of business and financial accounting matters to understand the information

Correct Answer: A

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**QUESTION 3**

Defined benefit pension commitments often represent a company's largest single financial liability. IAS 19 was amended as of January, 2014. What does this amendment require?

- A. That surplus or deficit of a pension fund be detailed in the financial statement
- B. That any existing deficit of a pension fund be detailed in the financial statement
- C. That any projected deficit of a pension fund be detailed in the financial statement
- D. That companies state whether they have a defined benefit or defined contribution plan in the financial statement

Correct Answer: A

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**QUESTION 4**

Which of the following is a disadvantage of reporting assets at historical cost?

- A. Historical cost is not objective
- B. Historical cost is not particularly relevant to most readers
- C. Historical cost is subject interpretation, and therefore to bias
- D. Historical cost is not verifiable

Correct Answer: B

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## QUESTION 5

In a defined contribution benefit plan, who assumes risk?

- A. Employees
- B. Employers
- C. Both employees and employers

Correct Answer: A

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