



MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

You are managing a raw job using the online version of Microsoft Dynamics 365 for Talent. You want to stay in communication with job candidates throughout the job selection process. In which step can job candidates receive their first email from Dynamics 365 for Talent?

- A. once the job applicant has been manually added to the job
- B. once a job applicant is assigned to the Pending stage
- C. once a job applicant has been advanced to the Screening stage
- D. once a job applicant advances to the interview stage

Correct Answer: A

QUESTION 2

You have been asked by your manager to set up a new eligibility rule for compensation.

You want to be sure you have all the necessary information for creating the new eligibility rule.

Which three settings should you specify in Microsoft Dynamics 365 for Talent? Each correct answer presents part of the solution.

- A. Vesting rule
- B. Hire rule
- C. Expiration date
- D. Compensation Plan
- E. Type

Correct Answer: BDE

QUESTION 3

An eligibility event for new hires and the next fiscal year has been created in Microsoft Dynamics 365 for Talent. The benefits administrator needs to verify the event without enrolling any workers at this time. To do this, which event type should be selected?

- A. Open enrollment
- B. Life event
- C. Status change
- D. Test



Correct Answer: C

QUESTION 4

You are working at your company's main office in Europe. The office consists of 12 legal entities, and each of these entities has several departments with workers.

You need to filter and analyze data by the groups of employees and departments across the legal entities. The report will be for workers of the HR department in all legal entities.

What are two possible ways to achieve this goal? Each correct answer presents a complete solution.

- A. Select the tile on your home page representing the reports that you have access to. You should select People by Department and add them to the appropriate reports.
- B. Create a report for workers that is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.
- C. Create a team for employees which is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.
- D. Select the Analytics tab in the Personnel management workspace. Then, select the report People by Department and filter by all companies and the HR department.

Correct Answer: CD

QUESTION 5

After going through the application process with a job candidate, you are ready to make an offer to the candidate. The candidate is now in the Offer stage of the Attract modular app, and you need to set the offer status appropriately. If the offer has been extended but the candidate has not yet responded, which status is appropriate?

- A. Accepted
- B. Preparing
- C. Hiring process
- D. Active application

Correct Answer: C

Explanation: <https://docs.microsoft.com/en-us/dynamics365/unified-operations/talent/access-preview-feature>



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