

MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

You need to add several applicants to a recently created job within Microsoft Dynamics 365 for Talent. What should you select to complete the task?

- A. Task Management
- B. Personnel Manager
- C. Attract
- D. Organization Administration

Correct Answer: A

QUESTION 2

You are the benefits administrator for your company.

Your HR director asks you to provide the graphical analysis report for the current time off and accrual balances for employees.

Which Analytics area will provide this information for your HR director?

- A. Compensation Plan Analysis in the Compensation workspace
- B. Workforce Demographics in the Personnel management workspace
- C. Employee Benefits in the Benefits management workspace
- D. Current Balance Analysis in the Leave and Absence workspace

Correct Answer: C

QUESTION 3

You are the HR manager for your company.

You need to create a new accrual schedule to make it possible for employees to request more leave than what is currently available for them to use.

What should you configure in Microsoft Dynamics 365 for Talent to meet this need?

- A. Enter a positive value in the field for maximum carry-forward when creating a new accrual schedule.
- B. Enter a negative value in the field for minimum balance when creating a new accrual schedule.
- C. Enter a positive value in the field for minimum balance when creating a new accrual schedule.
- D. Enter a negative value in the field for maximum carry-forward when creating a new accrual schedule.



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Correct Answer: D

QUESTION 4

You are an MR manager responsible for three departments.

You want to make sure that the managers of the three departments can view their team goals and team performance.

Which workspace should you tell managers to use to view this information?

- A. Personnel Management
- B. People
- C. Employee development
- D. Employee self service

Correct Answer: A

QUESTION 5

You are the assistant to the hiring manager. You need to use the Attract modular app to schedule a candidate to come in to meet with the interview team Which two options are available for the interview team on the Add interviewers page? Each answer presents a complete solution

- A. Speak to the candidate individually or as a group.
- B. Identity where interviews will take place.
- C. Select specific time limits for each Interviewer
- D. Specify the older of the Interviewer

Correct Answer: CD

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