



MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

You need to set up base eligibility rules for fixed and variable plans based on location. Which feature should you use to perform the task in Microsoft Dynamics 365 for Talent?

- A. Compensation regions
- B. Range utilization matrix
- C. Reference part setups
- D. Control part

Correct Answer: C

QUESTION 2

You are the manager of a shipping department.

You want to work with HR to convert one of the positions in your department to part time, but you want to leave the same worker the position HR indicates that Personnel actions are not enabled.

What needs to be done to change the worker to part time?

- A. End worker assignment and create a new part-time position.
- B. Delete one position and create another one for the worker.
- C. Change the position type to part time.
- D. Select a different job for the position.

Correct Answer: A

QUESTION 3

You are preparing to set up and enroll employees in the benefit plans in Dynamics 365 for Talent

You need to start the process.

Which two actions must you do first? Each correct answer presents part of the solution.

- A. Create benefits.
- B. Process an eligibility event.
- C. Set up eligibility policy rule types.
- D. Set up eligibility policy parameters.

Correct Answer: BD



QUESTION 4

You ate the HR manager at your company.

You need to make sure that a group of employees who work 8 hours a day will be enrolled in a leave and absence plan called "\\Training days\\" in which enrolled employees tan accrue 2 days Dial can be used for professional naming each year.

The unit for leave and absence is set on hours in the parameters. What should you do In Microsoft Dynamics 365 for Talent?

- A. Create an accrual schedule to a leave and absence plan "Training Days" and add grant amount of 2 days.
- B. Create an accrual schedule to a leave and absence plan "Training Days" and add accrual amount of 2 days.
- C. Create an accrual schedule to a leave and absence plan Training Days" and add accrual amount of 16 hours.
- D. Create an accrual schedule to a leave and absence plan "Training Days" and add grant amount of 16 hours.

Correct Answer: B

QUESTION 5

A warehouse manager has been with the company for 30 years and is planning to retire in one month.

A retirement transition is being prepared, and the HR administrator needs to add the tasks into the appropriate checklist.

Which section of the Task management workspace should be used to perform this action?

- A. Retirement
- B. Onboardmg
- C. Offboarding
- D. Transitions

Correct Answer: D



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