M2040-725^{Q&As}

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QUESTION 1

What is the typical implementation time for a 2x BrassRing System?

A. 8 weeks-12 months

B. 1 month -6 months

C. 2 weeks -3 months

D. 6 months -1 year

Correct Answer: C

QUESTION 2

How much time does it take for managers to become productive in a new job?

A. 4-6 weeks

B. 8-10 weeks

C. 12-16 weeks

D. 18-22 weeks

Correct Answer: A

QUESTION 3

According to the audio recording, what is an effective way of displacing an incumbent applicant tracking system?

A. Uncover the client\'s need for an onboarding system and then bundle Kenexa 2x BrassRing and Kenexa 2x Onboard.

B. Describe why Kenexa 2x BrassRing is superior to the client\'s current ATS.

C. Demo Kenexa 2x BrassRing.

D. Justify the cost of the Kenexa 2x Onboard with the cost savings associated with no longer using a transaction based 1-9 processor

Correct Answer: A

QUESTION 4

According to the audio recording, what impact can a poor Onboarding solution have on an organization?

A. Increasing the time it takes to make the new employee productive

B. Connecting the new employee to the wrong learning assets

C. Paying the new employee unfairly based on market data

D. Placing the wrong candidates in the wrong positions

Correct Answer: A

QUESTION 5

Which of the following is not a key benefit of Kenexa 2X BrassRing?

A. Award winning mobile recruiting

B. Socialization of recruitment

C. Ensures the best new hire experience

D. Global, configurable, flexible

Correct Answer: B

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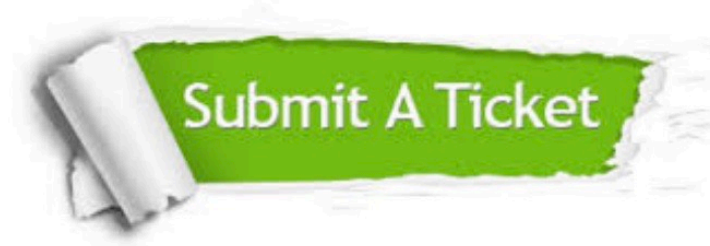
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