



M2040-725^{Q&As}

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QUESTION 1

According to the audio recording, why is it important to keep new hires engaged between the job offer and the start date?

- A. The individual might miss the requirement to fill in all the paperwork.
- B. The individual could go on vacation and miss the new start date.
- C. A competitive job offer could lure the new employee away
- D. The individual might not know who their manager is when they arrive on the first day

Correct Answer: C

QUESTION 2

According to the audio recording, what impact can a poor Onboarding solution have on an organization?

- A. Increasing the time it takes to make the new employee productive
- B. Connecting the new employee to the wrong learning assets
- C. Paying the new employee unfairly based on market data
- D. Placing the wrong candidates in the wrong positions

Correct Answer: A

QUESTION 3

According to Business News Daily, what percentage of new hires quit before year one?

- A. 50%
- B. 25%
- C. 17%
- D. 5%

Correct Answer: B

QUESTION 4

According to the audio recording, what key trend influences why organizations choose both an Applicant Tracking System and an Onboarding system?

- A. Retiring home-grown systems



- B. HR Transformation
- C. Sourcing -proactive pipelining of candidates for critical job families
- D. Moving away from HRIS onboarding solution

Correct Answer: C

QUESTION 5

How long is a typical deployment cycle for a Kenexa Onboarding Solution?

- A. 6 months
- B. 5-12 months
- C. 12-15 months
- D. 5-12 weeks

Correct Answer: A

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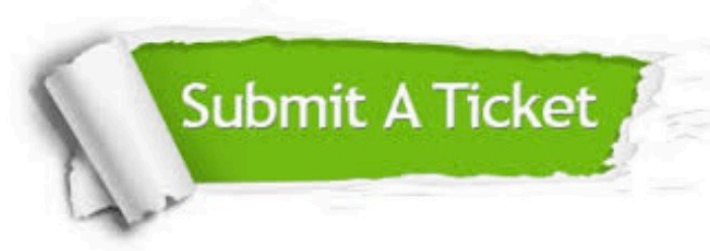
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