M2040-725^{Q&As}

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QUESTION 1

According to the audio recording, why is it important to keep new hires engaged between the job offer and the start date?

A. The individual might miss the requirement to fill in all the paperwork.

B. The individual could go on vacation and miss the new start date.

C. A competitive job offer could lure the new employee away

D. The individual might not know who their manager is when they arrive on the first day

Correct Answer: C

QUESTION 2

According to the audio recording, what impact can a poor Onboarding solution have on an organization?

A. Increasing the time it takes to make the new employee productive

B. Connecting the new employee to the wrong learning assets

C. Paying the new employee unfairly based on market data

D. Placing the wrong candidates in the wrong positions

Correct Answer: A

QUESTION 3

According to Business News Daily, what percentage of new hires quit before year one?

A. 50%

B. 25%

C. 17%

D. 5%

Correct Answer: B

QUESTION 4

According to the audio recording, what key trend influences why organizations choose both an Applicant Tracking System and an Onboarding system?

A. Retiring home-grown systems

B. HR Transformation

C. Sourcing -proactive pipelining of candidates for critical job families

D. Moving away from HRIS onboarding solution

Correct Answer: C

QUESTION 5

How long is a typical deployment cycle for a Kenexa Onboarding Solution?

A. 6 months

B. 5-12 months

C. 12-15 months

D. 5-12 weeks

Correct Answer: A

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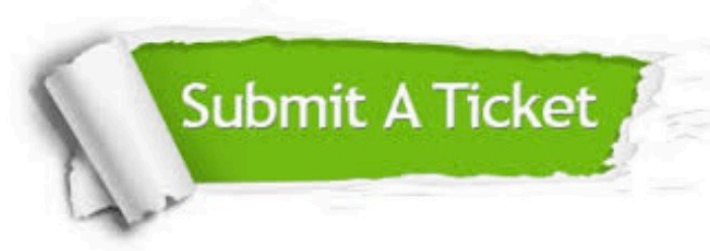Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

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