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QUESTION 1

According to Jeanne Meister of Forbes.com, how frequently are Millennial likely to change jobs in their lifetime?

A. 1 to 5 times

B. 5to10times

C. 10 to 15 times

D. 15 to 20 times

Correct Answer: C

QUESTION 2

What is the length of the typical sales cycle for Kenexa\\'s Onboarding solution?

A. 3-5 weeks

B. 6-9 weeks

C. 3-5 months

D. 6-9 months

Correct Answer: D

QUESTION 3

According to the audio recording, what impact can a poor Onboarding solution have on an organization?

A. Increasing the time it takes to make the new employee productive

B. Connecting the new employee to the wrong learning assets

C. Paying the new employee unfairly based on market data

D. Placing the wrong candidates in the wrong positions

Correct Answer: A

QUESTION 4

Which of the following describes the process of bringing a worker into a position and providing all necessary tools with a goal of becoming productive as soon as possible?

A. Provisioning

B. Time-to-productivity

C. eVerify

D. Onboarding

Correct Answer: D

QUESTION 5

Which of the following is an important market differentiator of Kenexa\\'s Applicant Tracking System?

A. Applicant Ranking

B. OFCCP Compliance and EEO-1 reporting

C. Integrated social sourcing

D. Integrated job description database

Correct Answer: C

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