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**Certified Payroll Professional** 

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#### **QUESTION 1**

Which of the following items represents an input interface to the payroll system?

- A. material usage records
- B. general ledger
- C. benefit payments
- D. time and attendance

Correct Answer: D

#### **QUESTION 2**

The rate of withholding in 2009 on qualified pension distributions made directly to employees is:

A. 15%

- B. 20%
- C. 27%
- D. 30%

Correct Answer: B

#### **QUESTION 3**

Which of the following generally is excluded when computing the workers\\' compensation insurance premium?

- A. Premium overtime pay
- B. Shift pay
- C. Bonuses
- D. Vacation pay
- Correct Answer: A

#### **QUESTION 4**

A U.S. citizen working for a foreign employer outside the United States is subject to which of the following taxes?

- A. Federal income tax withholding only
- B. Federal income tax withholding, Social Security, Medicare, and FUTA



- C. None
- D. Social Security and Medicare only

Correct Answer: A

#### **QUESTION 5**

The employer must withhold FICA and federal income taxes, and pay FUTA tax, when the employee\\'s tips exceed what amount?

- A. \$50 per month
- B. \$50 per year
- C. \$20 per month
- D. \$20 per year
- Correct Answer: C

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