

C_THR87_2105^{Q&As}

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QUESTION 1

Which sequence should be followed for bonus forecast to work? Please choose the correct answer.

- A. Upload weights and mappings file] Upload goals file Create bonus forecast
- B. Upload Goals file Create bonus forecast] Upload weights and mapping file Upload goals file
- C. Upload goals file] Upload weights and mappings file Create bonus forecast
- D. Create bonus forecast] Upload Goals file Upload weights and mappings file

Correct Answer: B

QUESTION 2

Which field can be updated using only the bonus plan import file? Please choose the correct answer.

- A. Associate Type
- B. Eligibility Rule
- C. Cap Percent
- D. Pool Identifier

Correct Answer: B

QUESTION 3

Basis is referred to as

Please choose the correct answer.

- A. Final bonus payout
- B. Bonus target opportunity
- C. Section payout amount
- D. Calculated Individual payout

Correct Answer: B

QUESTION 4

By default bonus forecasting results can be grouped into which categories? There are 2 correct answers to this question.

- A. Planners
- B. Country
- C. Job code
- D. Department

Correct Answer: BD

QUESTION 5

Which field changes in the employee history editor require a recalculation of the bonus payout to update ex Please choose the correct answer.

- A. Assignment Dates
- B. Basis
- C. User name
- D. Payout percent

Correct Answer: A

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