

C_THR87_2105^{Q&As}

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QUESTION 1

This feature allows administrator to restrict field visibility to certain roles. Please choose the correct answer.

- A. Field restriction is not supported .
- B. Field-Based permission
- C. Field grouping
- D. Read only function in Column Designer

Correct Answer: B

QUESTION 2

A new employee history file was reimported and the old employee history data is deleted.

To update the form, which of the following activities do you need to do?

There are 2 correct answers to this question.

- A. Run calculate bonus payout
- B. Delete old worksheets
- C. Launch new worksheets
- D. Update all worksheets

Correct Answer: AB

QUESTION 3

A customer Updated an employee's assignment date using the employee history editor, but the proration amount remained the same in the worksheet.

How can you correct this?

Please choose the correct answer.

- A. Delete the existing worksheet and then launch a new set
- B. Use "Update a Specific Worksheet"
- C. Use "Update all worksheets"
- D. Use Calculate bonus payout"

Correct Answer: D

QUESTION 4

Basis is referred to as

Please choose the correct answer.

- A. Final bonus payout
- B. Bonus target opportunity
- C. Section payout amount
- D. Calculated Individual payout

Correct Answer: B

QUESTION 5

Which parameters can you use in the "Based On Budget Calculation" section for Variable Pay Program? There are 3 correct answers to this question.

- A. Forecast
- B. User
- C. Group
- D. Results
- E. Template

Correct Answer: BCE

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