C_THR87_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Variable Pay 1H/2021

Pass SAP C_THR87_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.leads4pass.com/c_thr87_2105.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official
Exam Center

⚙️ **Instant Download** After Purchase

⚙️ **100% Money Back** Guarantee

⚙️ **365 Days** Free Update

⚙️ **800,000+** Satisfied Customers

QUESTION 1

Given the image below , Which employee get all three bonus plans?

A. smormony

B. mhofff

C. JLo1

D. rmaxxl

Correct Answer: D

QUESTION 2

If a route map is changed after worksheets have already been launched, the changes will: Please choose the correct answer.

A. be reflected on in-progress forms,

B. delete allforms.

C. create new forms.

D. not make any impact on in-progress forms.

Correct Answer: D

QUESTION 3

Why would you need to use multiple bonus plans? There are 3 correct answers to this question.

A. Different Bonus Achievement calculations

B. Different Bonus plan caps

C. Different Business Goals weights

D. Different set of business goals

E. Different Bonus eligibility rules

Correct Answer: BCD

QUESTION 4

Why would you use the background element for variable pay? Please choose the correct answer.

A. To define the fields for employee history data file

B. To define the fields for business goals file

C. To define the fields of variablepay portlet in employee profile

D. To define the fields for bonus plan file

Correct Answer: A

QUESTION 5

Your customer uses Business Goals in a Variable Pay Program. All the necessary configuration is

completed.

You have launched the Variable Pay worksheet and the observed Bonus Payout is calculated correctly but

Business Goals dc not appear in the worksheet.

With all necessary permissions given, which file do you need to check? Please choose the correct answer

A. Business Goals import file

B. Business Goal Weights import file

C. Business Goal XML file

D. Variable Pay Program XML file

Correct Answer: B

[Latest C_THR87_2105 Dumps](#)   [C_THR87_2105 VCE Dumps](#)   [C_THR87_2105 Study Guide](#)