

C_THR86_1502^{Q&As}

SAP Certified Application Associate - SuccessFactors Compensation

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QUESTION 1

On the compensation worksheet, which of the following actions can you assign to planners with field-based permissions?

There are 2 correct answers.

Choose:

- A. Edit columns
- B. Delete columns
- C. Add columns
- D. View columns

Correct Answer: BC

QUESTION 2

Using role-based permission (RBP), which permissions are typically granted to a group composed of the senior leadership team? There are 2 correct answers.

Response:

- A. Ad hoc reports and dashboards
- B. Form template management
- C. Executive review access
- D. Route map management

Correct Answer: AC

QUESTION 3

Where can you disable Askfor Edits options in the route map of a compensation form?

Please choose the correct answer.

Choose one:

- A. Under Admin Tools -> Plan Setup -> Settings -> Advanced Settings
- B. Under Admin Tools -> Manage Route Maps
- C. Under XML -> comp-config section

D. Under Provisioning -> Form Template Administration

Correct Answer: A

QUESTION 4

You want to rename the Salary tab of the compensation plan template.

Which field type must you configure?

Please choose the correct answer.

Response:

- A. Navigation Fields.
- B. Custom Fields.
- C. Rollup Report Fields.
- D. Form Fields.

Correct Answer: A

QUESTION 5

Your client notices that data on compensation worksheets is incorrect. The attached screenshot shows the user data file (UDF) that was uploaded. Which columns cause this problem?

SALARY	PAYGRADE	JOBLEVEL	SALARY_PRORATING	DATE_OF_CURRENT_POSITION
\$163,000	16	EXEC	100%	31/7/2013
16,5	5	AA	50%	18/6/2013
19	H2	SA	25%	20/5/2013

There are 3 correct answers to this question.

Response:

- A. SALARY
- B. PAYGRADE
- C. JOBLEVEL
- D. SALARY_PRORATING
- E. DATE_OF_CURRENT_POSITION

Correct Answer: ADE

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