

# C\_THR86\_1502<sup>Q&As</sup>

SAP Certified Application Associate - SuccessFactors Compensation

**Pass SAP C\_THR86\_1502 Exam with 100% Guarantee**

Free Download Real Questions & Answers **PDF** and **VCE** file from:

[https://www.lead4pass.com/c\\_thr86\\_1502.html](https://www.lead4pass.com/c_thr86_1502.html)

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers



## QUESTION 1

Your customer is an international company with a wide variety of salary ranges. The customer wants to use compa ratio to determine merit guidelines.

How could you configure the pay matrix table for this client?

Please choose the correct answer.

Response:

- A. Use four custom attributes.
- B. Annualize all salary ranges.
- C. Add the pay grade as a value in the pay matrix table.
- D. Use functional currency for the salary ranges.

Correct Answer: D

---

## QUESTION 2

You want an administrator that is excluded from the route map to make compensation recommendations.

What feature allows this?

Please choose the correct answer.

Response:

- A. Compensation profile
- B. New compensation worksheet
- C. Executive review
- D. Ad hoc reporting

Correct Answer: C

---

## QUESTION 3

Your customer uses the Second Manager compensation hierarchy. How can you check for missing manager in the hierarchy?

Please choose the correct answer.

Choose one:

- A. Use the Export users without manager option under the Define Planners page.
- B. Select the Validate Manager and HR fields option when importing the user data file (UDF).
- C. Run a Compensation Planning ad hoc report.
- D. Export the user data file (UDF) and check the MANAGER column.

Correct Answer: A

---

**QUESTION 4**

When would you run the Update All Worksheets function?

There are 3 correct answers.

Response:

- A. When an administration change the layout of the compensation plan template.
- B. When an administration changes the data in a look-up table.
- C. When a new hire or termination occurs.
- D. When a manager makes a change to a performance rating on a performance form.
- E. When an administration manually moves an employee to a new worksheet.

Correct Answer: BCD

---

**QUESTION 5**

What can you do with a compensation profile?

There are 3 correct answers.

Choose:

- A. Display salary history.
- B. Promote an employee
- C. Import salary history into the profile
- D. View budget.
- E. Enter recommendations.

Correct Answer: AC

[Dumps](#)

[Test](#)

[Questions](#)