C_THR86_1502^Q&As

SAP Certified Application Associate - SuccessFactors Compensation

Pass SAP C_THR86_1502 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.leads4pass.com/c_thr86_1502.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

You want to export user compensation data from your customer\\'s SuccessFactors system.

Which option in the Employee Data Export tool prevents any user compensation data from being downloaded?

Please choose the correct answer.

Response:

A. Short format: only system fields

B. Valid users only

C. Export as a batch process

D. Include imported field-level eligibility fields with system default import keys

Correct Answer: A

QUESTION 2

You configured merit guidelines as shown in the attached screenshot.

SALARY	PAYGRADE		JOBLEVEL	SALARY_PRORATING	DATE_OF_CURRENT_POSITION
$163,000		16	EXEC	100%	31/7/2013
16,5		5	AA	50%	18/6/2013
19	H2		SA	25%	20/5/2013

Ifan employee has a rating of 3.05 what would be the low to high guideline that would appear in the merit guideline column in the compensation worksheet?

Please choose the correct answer.

Choose one:

A. 3% - 5%

B. 2% - 4%

C. 0% - 0%

D. 0% - 10%

Correct Answer: B

QUESTION 3

A planner recommends a $5000 equity award. Using the stock value table as shown in the attached screenshot and a 50/50 value awardsplit between stock and options, how many units of each does the employee receive?

Please choose the correct answer.

Response:

A. 200 shares of stock and 334 options

B. 25 shares of stock and 15 options

C. 125 shares of stock and 125 options

D. 100 shares of stock and 167 options

Correct Answer: D

QUESTION 4

Yourcustomer wants to include confidential information in the planning process. This information should be viewed by the HR team. How can you achieve this?

Please choose the correct answer.

Response:

A. Configure a custom field for the confidential data, anduse role-based permissions to make the field visible for HR employees.

B. Configure a custom field for the confidential data, and set field visibility to `view\\' for HR employees.

C. Configure a custom field for the confidential data, and set field visibility to `hide\\' for everyone except HR employees.

D. Set the includeCompliance="HR" in the compensation plan template XML.

Correct Answer: A

QUESTION 5

Where can you disable Askfor Edits options in the route map of a compensation form?

Please choose the correct answer.

Choose one:

A. Under Admin Tools -> Plan Setup -> Settings -> Advanced Settings

B. Under Admin Tools -> Manage Route Maps

C. Under XML -> comp-config section

D. Under Provisioning -> Form Template Administration

Correct Answer: A

[Latest C_THR86_1502 Dumps](#)

[C_THR86_1502 Practice Test](#)

[C_THR86_1502 Study Guide](#)