

C_THR83_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Recruiting:
Recruiter Experience 3H/2021

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QUESTION 1

Who can reassign job requisitions to other recruiting users? Choose one:

- A. Any user with permissions defined in the candidate profile template
- B. All users without additional permissions assigned
- C. Any user with the appropriate role-based permissions
- D. Any user with permissions defined in the JRDM

Correct Answer: C

QUESTION 2

You want to post a job to an agency, but you do NOT see any agency listings on the Job Postings section on the requisition. How do you solve this problem? Choose one:

- A. Add the field AgencyPosting to the JRDM template and grant the field permission
- B. Add the field AgencyPosting to the CDM template and grant the field permission
- C. Enable the external career site
- D. Enable the private postings

Correct Answer: A

QUESTION 3

Competencies in Recruiting Management are used for which of the following? Choose one:

- A. Interview Central and rating candidates
- B. Ranking candidates based off answers to Pre-Screening Questions
- C. Performance Evaluation for pay/promotion
- D. Automatically disqualifying candidates

Correct Answer: A

QUESTION 4

What requirement must be met in order to configure a background element? Choose one:

- A. The background element has a unique type-id.

- B. The background element is defined in Admin Center in order to be available in the job requisition.
- C. The background element is defined in both the JRDM and CPT templates.
- D. The background element is defined in Admin Center in order to be available in the Succession Data U Model.

Correct Answer: A

QUESTION 5

The first step in enabling agency access is done in which of the following areas? Choose one:

- A. In the back-end of the system
- B. Admin Center
- C. Requisition Posting Details
- D. Recruiting Tab

Correct Answer: A

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