

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

What data model do you use to set up a National ID display format? Please choose the correct answer.

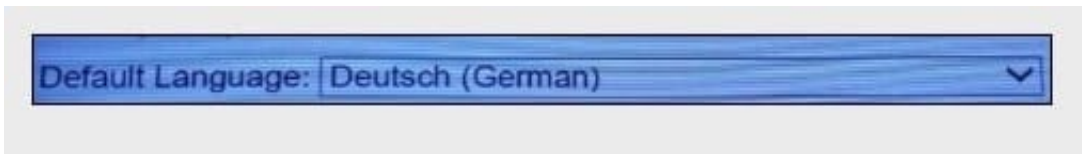
- A. Succession Data Model
- B. Country-specific Corporate Data Model
- C. Country-specific Succession Data Model
- D. Corporate DataModel

Correct Answer: C

QUESTION 2

You are helping your client to extend their Employee Central footprint to their subsidiary in China. You have added the translations for the FO records in the client system in Simplified Chinese.

In Provisioning the setting shown in the screen shot is maintained.



One of the testers logs into the instance and changes the logon language to Simplified Chinese. What translations of FO records will the tester in the instance see?

You are helping your client to extend their Employee Central footprint to their subsidiary in China. You have added the translations for the FO records in the client system in Simplified Chinese.

In Provisioning the setting shown in the screen shot is maintained.

One of the testers logs into the instance and changes the logon language to Simplified Chinese. What translations of FO records will the tester in the instance see?

- A. If the system does not find the translation in Simplified Chinese or in German, it will show the translation in US English
- B. If the system does not find the translation in Simplified Chinese, it will show the translation maintained in US English
- C. If the system does not find the translation in Simplified Chinese, it will show the translation maintained in German
- D. If the system does not find the translation in Simplified Chinese or in German, it will show an error

Correct Answer: AB

QUESTION 3

Which of the following is an example of MDF to XML Association? Please choose the correct answer.

- A. Pay Component to Legal Entity
- B. Geo Zone to Location
- C. Legal Entity to Location
- D. Division to Business Unit

Correct Answer: C

QUESTION 4

Which of the following is not effective dated?

- A. Personal Information
- B. Addresses
- C. National ID Card
- D. Job Information

Correct Answer: C

QUESTION 5

What must be done to ensure that you can connect a custom generic (MDF) object to the employee files? There are 2 correct answers to this question.

- A. Set the externalCode field to Read Only
- B. Create a Valid When association for the object
- C. Create at least one configuration UI for the object
- D. Set the externalCOde field to Data Type = User

Correct Answer: CD

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