

# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

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**QUESTION 1**

Which actions can you perform with the Import and Export Data tool? There are 2 correct answers to this question.

- A. Import Config
- B. Download Template
- C. Employee Export
- D. Import Template

Correct Answer: AB

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**QUESTION 2**

Foundation Tables are organized into sections. Please choose the correct answer.

- A. 5
- B. 2
- C. 4
- D. 3

Correct Answer: D

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**QUESTION 3**

our customer asks you to create a custom field for employees in Germany to track personal information. Where would you configure this?

- A. In the next custom field that is available in the personalInfo element of the country-specific Succession U Data Model
- B. In the next custom field that is available in the globalInfo element of the Succession Data Model
- C. In the next custom field that is available in the globalInfo element of the country-specific Succession Data V U Model
- D. In the next custom field that is available in the personalInfo element of the Succession Data Model

Correct Answer: C

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**QUESTION 4**

Which section in permissions would you navigate to provide access to the "My Processes" user interface? Please choose the correct answer

- A. Payroll Control Center Configuration

- B. General User Permission
- C. Payroll System Assignment
- D. SAP System Configuration

Correct Answer: A

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## QUESTION 5

What must be set up in the system before managers can use the Change Job and Compensation Information feature for their direct reports? There are 2 correct answers to this question.

- A. Event reason derivation
- B. Events
- C. Event reasons
- D. Workflow configurations

Correct Answer: AD

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