

# C\_THR81\_2105<sup>Q&As</sup>

SAP Certified Application Associate - SAP SuccessFactors Employee  
Central 3H/2021

## Pass SAP C\_THR81\_2105 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

[https://www.leads4pass.com/c\\_thr81\\_2105.html](https://www.leads4pass.com/c_thr81_2105.html)

100% Passing Guarantee  
100% Money Back Assurance

Following Questions and Answers are all new published by SAP Official  
Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers



**QUESTION 1**

What is the purpose of the Fine Tuning activity during business configuration? Please choose the correct answer.

- A. To adjust the access rights for business users in the system
- B. To apply scoping changes to implement modules within SAP Cloud for Customer
- C. To adjust the list of values for all standard and custom fields based on the scoping decisions
- D. To check and adjust the predefined settings to meet customer requirements

Correct Answer: D

---

**QUESTION 2**

Your customer would like the Employee Class field from the employee's Job Information portlet to be available in performance forms.

Which section of the Succession data model must you configure to meet this requirement?

Please choose the correct answer.

- A.
- B.
- C.
- D.

Correct Answer: D

---

**QUESTION 3**

You have a requirement to trigger workflows when importing data for jobInfo portlet. In order to configure this in the Role-Based Permissions, you navigate to Admin Center --> Manage Permission Roles --> Permissions. Where will you set this permission? Please choose the correct answer.

- A. User Permissions --> Employee Central Effective Dated Entities
- B. User Permissions --> Employee Central Import Entities
- C. Administrator Permissions --> Manage Workflows
- D. Administrator Permissions --> Employee Central Import Settings

Correct Answer: B

---

**QUESTION 4**

A customer has proposed to implement position management to keep track of the position. How do you define the permissions in Position Management? There are 2 correct answers to this question

- A. Set up Authorizations for the employee related objects
- B. Assign Permissions for Position Field
- C. Assign Authorization for Position Organization Chart and Position Management Settings
- D. For users to be able to display the position organization chart, you must assign the Manage user data permission to that user's role.

Correct Answer: BC

**QUESTION 5**

How do the Talent Approval group and the Finance Controller participate in the workflow shown in the attached screenshot? Please choose the correct answer.

The screenshot displays the configuration for a workflow contributor. It is divided into two main sections: 'Workflow Contributor' and 'CC Role'.  
Under 'Workflow Contributor':  
- 'Contributor Type' is set to 'Dynamic Group'.  
- 'Contributor' is set to 'Talent Approval'.  
Under 'CC Role':  
- 'CC Role Type' is set to 'Dynamic Role'.  
- 'CC Role' is set to 'Finance Controller (FIN-CONT)'.

- A. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification when the workflow is completed.
- B. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification when the workflow is completed
- C. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification after each approval step.
- D. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification after each approval step.

Correct Answer: B

[C\\_THR81\\_2105 PDF Dumps](#)

[C\\_THR81\\_2105 Practice Test](#)

[C\\_THR81\\_2105 Braindumps](#)