

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

How do the Talent Approval group and the Finance Controller participate in the workflow shown in the attached screenshot? Please choose the correct answer.

The screenshot shows a configuration window titled "Workflow Contributor". It is divided into two main sections: "Contributor" and "CC Role".

- Contributor Section:**
 - * Contributor Type: A dropdown menu with "Dynamic Group" selected.
 - * Contributor: A dropdown menu with "Talent Approval" selected.
 - Below these is a "No Selection" dropdown.
- CC Role Section:**
 - * CC Role Type: A dropdown menu with "Dynamic Role" selected.
 - * CC Role: A dropdown menu with "Finance Controller (FIN-CONT)" selected.

- A. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification when the workflow is completed.
- B. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification when the workflow is completed
- C. - Anyone in the Talent Approval group can approve the workflow.
- The Finance Controller receives an e-mail notification after each approval step.
- D. - Anyone in the Talent Approval group can add comments.
- The Finance Controller receives an e-mail notification after each approval step.

Correct Answer: B

QUESTION 2

How do you control what fields can be seen on a Contingent Worker's employee file? There are 2 correct answers to this question.

- A. Role Based Permissions
- B. Configure People Profile
- C. Manage Business Configuration
- D. BusinessRules

Correct Answer: AC

QUESTION 3

-How many business rules must be created a set up a "catchall" workflow for the job information portlet? Please choose the correct answer.

- A. 4
- B. 3
- C. 1
- D. 2

Correct Answer: C

QUESTION 4

Your client informs you that they require an additional Rule Type for their Business Rules in the Production instance. What tool will you use to add this new Rule Type value? Please choose the correct answer.

- A. Picklist Mappings
- B. Configure Object Definitions
- C. Picklist Management
- D. Configure Business Rules

Correct Answer: C

QUESTION 5

XML Foundation Object fields are configured in Admin Center.

- A. False
- B. True

Correct Answer: A

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