

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

What tasks can be performed on the Benefits Admin Overview page? There are 2 correct answers to this question.

- A. Set up benefit permissions
- B. Associate workflows to benefits
- C. Enroll employees in benefits
- D. Create and edit benefits

Correct Answer: BD

QUESTION 2

What are the types of Multiplicities available to configure associations? There are 2 correct answers to this question.

- A. One to One
- B. Many to One
- C. Many to Many
- D. One to Many

Correct Answer: AD

QUESTION 3

Which steps are required to set up the Auto Delegation feature for a Workflow in Employee Central? There are 3 correct answers to this question.

- A. You configure Workflow with the field '\\Is Delegate Support\\' set to Yes
- B. You add the hris-field is-delegate-supported to the Corporate Data Model
- C. You add the hris-field is-delegate-supported to the
- D. Succession Data Model The user sets up Auto Delegate using the Manage Organization, Pay and Job Structures tool
- E. The user sets up Auto Delegate through the My Info tile on their homepage

Correct Answer: ABE

QUESTION 4

You create a new Division record for an engineering division that will be starting next month.

You also identify a person as the Head of the division.

When you access the Division Head's job information via History > Edit, the new division does NOT appear in the drop down list of divisions. Why does it NOT appear?

- A. The propagation is incorrectly configured
- B. The HRIS-sync job has NOT run yet
- C. The Division record is NOT active at the start date of the Division Head's job information record
- D. The value in the Picklist is NOT active at the start date of the Division Head's job information record

Correct Answer: C

QUESTION 5

Which of the following permissions are used in Employee Central Payroll? There are 3 correct answers to this question.

- A. SAP System Configuration
- B. Payroll System Assignment
- C. Payroll Control Center Configuration
- D. General User Permission
- E. Employee Data

Correct Answer: ABC

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