

C_THR81_2105^{Q&As}

SAP Certified Application Associate - SAP SuccessFactors Employee
Central 3H/2021

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QUESTION 1

You need to set up a new warning message that will appear when an employee modifies their marital status in their employee data. How would you set up this rule? There are 2 correct answers to this question

- A. Assign the rule to the appropriate field in the Succession Data Model.
- B. Assign the rule to the appropriate field in the metadata framework (MDF) object.
- C. Create a message definition under Manage Data
- D. Create a message definition under Manage Organization, Pay, and Job Structures

Correct Answer: AC

QUESTION 2

A customer has decided they will NOT use the standard weekly hours field on the Foundation Object Legal Entity in their implementation.

What is the SAP SuccessFactors recommendation to configure this field?

Please choose the correct answer.

- A. Set the status of the field to inactive
- B. Delete the field from the list of fields
- C. Set the visibility of the field to none
- D. Delete the association to the field

Correct Answer: C

QUESTION 3

You need to add custom Country Specific Fields that appear in the Personal Information Portlet. How do you add the fields?

There are 2 correct answers to this question.

- A. Add the custom to the hris-element personalInfo
- B. Upload the CSF for Corporate Data Model in Provisioning
- C. Add the custom fields to the hris-element globalInfo
- D. Upload the CSF for Succession Data Model in Provisioning

Correct Answer: CD

QUESTION 4

In the UI, create a new Location for Canada. The customer wants Address fields 1-3 only. Open your CSF Corporate DM, how will you troubleshoot the Address 4 field? Please choose the correct answer.

- A. Search for "Address 4" in the XML and change the label
- B. Search for "Address 4" in the XML and change the visibility
- C. Search for "Address 4" in the XML and change the requirement
- D. Delete the entire country and start over

Correct Answer: B

QUESTION 5

You want to configure a business rule that will automatically propagate Job Title from the Job Classification when a new employee is hired. What object will you choose as a base object? Please choose the correct answer.

- A. Job Title
- B. Job Info
- C. Job Classification
- D. Employment Info

Correct Answer: B

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