

C_THR12_67^{Q&As}

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QUESTION 1

A customer wants to use relationships to accurately depict their organizational structure. Which of the following standard relationships and time constraints exists between organizational objects?

- A. A Position (S) can belong to multiple Organizational Units (O).
- B. A Position (S) can be described by multiple Jobs (C).
- C. An Organizational Unit (O) can incorporate multiple Jobs (C).
- D. A Job (C) can describe multiple Positions (S).

Correct Answer: D

QUESTION 2

The employment percentage for an employee in infotype 0007 (Working Times) is updated. You want to ensure that infotype 0008 (Basic Pay) is presented to the user for verification. How can you accomplish this? (Choose two)

- A. Create a dynamic action on infotype 0007
- B. Use feature P0008
- C. Create a personnel action for change of employment percentage and include infotype 0007 and infotype 0008
- D. Implement the logic in user exit ZXPADU01

Correct Answer: AC

QUESTION 3

A customer asks you about the different Human Capital Management (HCM) solutions available in SAP.

Which solutions belong to SAP HCM?

There are 3 correct answers to this question.

Response:

- A. Capacity Planning
- B. Workforce Process Management
- C. Talent Management
- D. End User Service Delivery (MSS/ESS)
- E. Task and Resource Management

Correct Answer: BCD

QUESTION 4

In a standard SAP configuration, which of the following objects can use the "Reports to" relationship?

There are 2 correct answers to this question.

Response:

- A. Organizational units
- B. Positions
- C. Jobs
- D. Persons

Correct Answer: AB

QUESTION 5

Which items do you define when setting up a default Cross-Application Time sheet(CATS) profile? There are 2 correct answers to this question Response:

- A. Layout of the screen
- B. Manager responsible for approving the timesheet
- C. Default language for the display of the timesheet
- D. Data entry process for the time data

Correct Answer: BD

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