

## C\_THR12\_67<sup>Q&As</sup>

SAP Certified Application Associate - SAP HCM with ERP 6.0 EHP7

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## QUESTION 1

You want to structurally display organizational units and persons along the organizational structure. Which evaluation path will allow you to do this?

- A. O A003 S O B002 P
- B. O B003 S S A008 P O B002 O
- C. O A008 P
- D. O A003 C C A008 P O B002 O

Correct Answer: B

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## QUESTION 2

What information does the relationship specification (A/B) provide? Please choose the correct answer. Response:

- A. Sequence of related objects
- B. Direction of relationships
- C. Planning status of relationships
- D. Priority of related objects

Correct Answer: B

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## QUESTION 3

Note: Answers of this question are not verified by our experts, please study yourself and select the appropriate answers.

Response:

- A. Solution Documentation
- B. SAP ERP HACM Authorization Management
- C. Test Management
- D. SAP ERP User Administration
- E. Portfolio and Project Management

Correct Answer: ABD

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## QUESTION 4

What is the most efficient way to assign cost centers to employees in order to reduce ongoing maintenance?

Please choose the correct answer.

Response:

- A. Assign cost center to employees directly on IT0027 (Cost Distribution).
- B. Assign cost center to employees directly on IT0001 (Organizational Assignment).
- C. Assign cost centers to the positions within an organizational plan.
- D. Assign cost centers to the organizational units within an organizational plan.

Correct Answer: D

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## QUESTION 5

A global company wants the field characteristics (optional, required, or hidden) on IT0001 Organizational Assignment to differ by country. How can you achieve this? Please choose the correct answer. Response:

- A. Configure multiple header definitions and assign for each country.
- B. Configure country-specific infotype menus for fast entry.
- C. Maintain the feature P0001 and adjust screen modifications.
- D. Use standard HR authorization objects for infotypes.

Correct Answer: C

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