

C_THR12_67^{Q&As}

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QUESTION 1

Which criteria can you use to define limit values to perform a pay scale reclassification in the standard report (RPIPSR00).

There are 3 correct answers to this question.

Response:

- A. Employee's compa-ratio
- B. Time that the employee worked (in hours)
- C. Employee's performance rating
- D. Time that the employee spent in a pay scale group or level
- E. Employee's age

Correct Answer: BDE

QUESTION 2

A customer needs to ensure the correct pay scale type and area is entered on IT0008 (Basic Pay). What could you configure to achieve this? There are 2 correct answers to this question.

Response:

- A. Define default values on IT2010 (Employee Remuneration)
- B. Configure module TARIF
- C. Assign pay scale type and area to personnel area/subarea
- D. Define default values on IT1008 (Account Assignment Features)
- E. Configure feature TARIF

Correct Answer: CE

QUESTION 3

Due to a promotion, an employee receives a salary increase on IT0008 (Basic Pay) in the middle of the payroll period. Which processing class and personnel calculation rule will ensure that the wage type is prorated accordingly? Please choose the correct answer.

Response:

- A. Processing class 01 queried in personnel calculation rule X010
- B. Processing class 20 queried in personnel calculation rule XPPF
- C. Processing class 10 queried in personnel calculation rule XVAL
- D. Processing class 03 queried in personnel calculation rule X020

Correct Answer: C

QUESTION 4

You set up time evaluation to accrue absence quotas for employees at the end of each pay period. You need to adjust these quotas periodically. How could you accomplish this?

- A. Change the quota field directly on IT2006 (Absence Quotas).
- B. Enter the adjustment on (IT2013 Quota Corrections).
- C. Use report RPTQTA00 to overwrite the absence entitlement on IT2001 (Absences).
- D. Use report RPTQTA00 to overwrite the absence entitlement on IT2012 (Time Transfer Specifications).

Correct Answer: B

QUESTION 5

Which of the following is a typical process sequence for selling products from stock? Please choose the correct answer.

Response:

- A. Incoming order -> Transport/delivery -> Billing -> Dunning and payment
- B. Incoming order -> Goods receipts/transport -> Dunning and payment -> Billing
- C. Purchase requisition -> Billing -> Transport/goods receipts -> Dunning and payment
- D. Purchase requisition -> Delivery/transport -> Dunning and payment -> Billing

Correct Answer: A

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