C_THR12_66 $^{Q\&As}$

SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

Pass C_THR12_66 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.leads4pass.com/c_thr12_66.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Substitution types for IT2003 (Substitution) can be configured to accomplish which of the following results? (Choose two)

A. To suggest a default alternate period work schedule (PWS) based on new clock times.

B. To suggest an alternate holiday calendar based on the substitute work schedule.

C. To ensure a regular night shift premium is paid to an employee if they are asked to work the day shift.

D. To ensure a regular night shift premium is not paid to an employee when they request the day shift.

Correct Answer: CD

QUESTION 2

A customer wants to pay a cost of living allowance valued at between 2% and 5% of an employee\'s basic pay. How would you configure the wage type?

A. Assign the indirect valuation module ANSAL and an amount on V_T510 (Pay Scale Groups).

B. Assign the indirect valuation module TARIF and an amount on V_T510 (Pay Scale Groups).

C. Assign the indirect valuation module PRZNT as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).

D. Assign the indirect valuation module SUMME as well as a minimum/maximum number on V_T511 (Wage Type Characteristics).

Correct Answer: C

QUESTION 3

Which processing option results in a historical infotype record being maintained in Personnel Administration? (Choose two)

A. Delete an existing record

B. Change an existing record

C. Delimit with a new end date

D. Copy with date change

Correct Answer: CD

QUESTION 4

A personnel administrator encountered problems when processing a new hire action. Some infotypes were not presented during the hiring action. As a result, the personnel administrator had to create the skipped infotypes in PA30 after the action was completed.

Which of the following solves this problem?

A. Assign the correct reference user group to the new personnel administrator in table T526.

B. Assign the infogroup for the hiring action to the new personnel administrator in table T526.

C. Assign the user parameter UGR correctly in the user master data.

D. Assign sufficient authorizations to create the missing infotypes during an action.

Correct Answer: C

QUESTION 5

Which of the following definitions are part of the counting rule configuration? (Choose two)

A. Variants

B. Deduction Rules

C. Base Entitlement

D. Rounding Rules

Correct Answer: BD

Latest C_THR12_66 Dumps   C_THR12_66 Study Guide   C_THR12_66 Braindumps