C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

You are setting up the symbolc accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- A. HR Posting Integration
- B. GLAccounting
- C. Financial Accounting
- D. Cost Accounting

Correct Answer: B

QUESTION 2

What is the absolute retroactive accounting limit for an employee?

- A. Transfer Date
- B. Offer Date
- C. Hiring Date
- D. Termination Date
- Correct Answer: C

QUESTION 3

Which processes does the payroll process manager perform using the process configuration wizard? There are 2 correct answers to this question.

- A. Create processes
- B. Read processes
- C. Edit process
- D. Reassign processes

Correct Answer: AC

QUESTION 4

Which time interval does SAP recommend for running a daemon background job for the Payroll Control Center?

A. 1 minute



- B. 1 hour
- C. 5 minutes D. 10 minutes

Correct Answer: A

QUESTION 5

Which user interfaces are used by the Payroll Manager?

- A. My Processes
- **B.** Manage Policies
- C. Unassigned Alerts
- D. My Alerts
- E. Manage Processes
- Correct Answer: ABE

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