

C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll





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QUESTION 1

What is the absolute retroactive accounting limit for an employee?

- A. Transfer Date
- B. Offer Date
- C. Hiring Date
- D. Termination Date

Correct Answer: C

QUESTION 2

Which item do you use to define declustered payroll results?

- A. Personnel number
- B. Payroll areas and periods
- C. Last In period payroll results
- D. Sequence number

Correct Answer: D

QUESTION 3

What does the RPDELPTINT utility report perform when you run it for a specified batch?

- A. It restores deleted employee time data.
- B. It deletes employee time data.
- C. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- D. It reprocesses the batch.
- E. It deletes employee payroll results

Correct Answer: ABC

QUESTION 4

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. Payroll Data Source Instance (P_PYD_AUTH)

B. PCTR Authorization Concept (P_P_CTR_AUT)

C. Source Instance (P_PYD_INST)

D. Payroll Data Source Class (P_PYD_CLS)

Correct Answer: C

QUESTION 5

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

A. EVAL_PERIOD

B. RT

C. WPBPJINDEX

D. HRPY_WPBP

E. WPBP

Correct Answer: BDE

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