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QUESTION 1

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?

B. 20

C. 80

D. 40

Correct Answer: D

QUESTION 2

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?

A. Custom integration is required to handle automatic processing.

B. Absence recording is performed directly in Employee Central Payroll instead of Kronos

C. Employee Central Time Off must be implemented

D. Manual processes are required to correct retrospective absence records in Kronos.

Correct Answer: D

QUESTION 3

In Provisioning, where do you configure the mapping key for single sign-on to Workforce software?

A. Authorized SP Assertion Consumer Service Settings

B. Application Security

C. Secure Token Service

D. Single Sign-On

Correct Answer: A

QUESTION 4

What are the two types of ways to access the add new employee page?

A. Using the public profile

B. Using the upgrade center

C. Using the admin center

D. Using the org chart

Correct Answer: CD

QUESTION 5

What is the absolute retroactive accounting limit for an employee?

A. Transfer Date

B. Offer Date

C. Hiring Date

D. Termination Date

Correct Answer: C

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