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C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

You scheduled absence replication to run every five minutes. Due to many errors, the replication automatically rescheduled itself to run every hour.

After you resolve the configuration errors, how can you reset the initial replication frequency to five minutes?

A. Delete the scheduled replication job and reschedule.

B. Delete and recreate the absence data in Employee Central.

C. Resend the employee data in the data replication monitor.

D. Trigger a proxy creation job in the data replication configuration.

Correct Answer: CD

QUESTION 2

Which of the following prerequisites must you confirm before you replicate time types?

A. Absences can be recorded without clock times.

B. The work schedule default feature (SCHKZ) must be set for every replicated employee.

C. Employees are set up without the need for a work schedule.

D. Time data configuration is set up the same way in Employee Central and Employee Central Payroll.

Correct Answer: CD

QUESTION 3

Which portlet contains the annual salary of an employee?

A. Employment Details

B. Job Information

C. Spot Bonus

D. Compensation Information

Correct Answer: D

QUESTION 4

Where do you maintain the eariest select on date for absences?

A. Accrual Rule variables

B. Absence Counting Method

C. Data replication Configuration

D. Data replication proxy

Correct Answer: C

QUESTION 5

What configuration must you performing Employee Central Payroll for the type replication?

A. Allow overlapping time constraints.

B. Permit attendances/absences to be recorded with clock times.

C. Enable quota deductions.

D. Disable input checks.

Correct Answer: BC

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