C_HRHPC_1911^{Q&As}

C_HRHPC_1911 : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll

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QUESTION 1

You need to check if declustering of payroll results is enabled. Which tool must you use?

A. HRDCT_DELL_DATA

B. HRDCT_TPY_ RGDIR

C. HRDCT_LOAD_PY_RX

D. HRPY_RGDIR

Correct Answer: D

QUESTION 2

You need to assign the API permission to the SFAPI user using Permission Assignment API. Which API permission do you assign?

A. Employee Central HRIS SOAP API

B. Employee Central HRIS ODATAAPI

C. Employee Central Foundation ODATAAPI

D. Employee Central Foundation SOAP API

Correct Answer: A

QUESTION 3

Which user interfaces are used by the Payroll Manager?

A. My Processes

B. Manage Policies

C. Unassigned Alerts

D. My Alerts

E. Manage Processes

Correct Answer: ABE

QUESTION 4

Why do you manually populate the key mapping table (HRSFEC_D_EEKEYMP) in Employee Central Payroll?

A. To avoid the creation of new employees in Employee Central Payroll, which contains employee data already

B. To populate PERNRIDs from Employee Central to Employee Central Payroll

C. To populate all employee\'s new Employee Central PERNR ID to Employee Central Payroll on employee rehire

D. To create the mapping between employee and manager to support workflows

Correct Answer: A

QUESTION 5

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

A. Employee remuneration (IT2010)

B. Recurring deductions (IT0014)

C. Payroll status (IT0003)

D. Date specification (IT0041)

E. Actions (ITOOOO)

Correct Answer: BDE

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