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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

A company offers a benefits plan to its employees that includes: 1) Health coverage plan for employee and family 2) Top up health coverage plan at extra premium 3) Life insurance plan for employee and family 4) In Network Dental Insurance plan 5) Out of network Dental insurance plan 6) Eye care plan How many plan types do you need to configure for this customer?

- A. 5
- B. 3
- C. 4
- D. 6

Correct Answer: B

QUESTION 2

A benefits administrator can see these statuses of life events

1.

New Hire processed on 28-Apr-2016.

2.

Marriage detected on 1-Jun-2016. What do these statuses imply?

- A. New Hire LE is complete but not closed. Marriage LE is triggered but has not yet made elections.
- B. New Hire I-E is complete and closed. Marriage IE is triggered but has not yet made elections.
- C. New Hire IF is complete and closed. Marriage LE is triggered and has made elections.
- D. New Hire LE is complete and closed. Marriage LE is triggered because of the data change.

Correct Answer: D

QUESTION 3

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice. How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.
- B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.
- C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.



- D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Correct Answer: B

QUESTION 4

The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can't the employee see the assigned rate amount?

- A. The rate amount is a variable rate for the employee's legal employer.
- B. The rate amount is of the unit of measure "Money".
- C. The rate amount is not configured for the employee's specific legal employer.
- D. The rate amount "Assign on Enrollment" is enabled for five legal entities.

Correct Answer: C

QUESTION 5

How do you set up a Termination life event to end coverage at the end of the month?

- A. Coverage and Rate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: First of the Next Month
- B. Coverage and Rate Date Ranges: Coverage Start Date: First of the Month Previous Coverage End Date: End of the Month
- C. Coverage and Rate Date Ranges: Coverage Start Date: First of the Next Month Previous Coverage End Date: End of the Month
- D. Coverage and Pate Date Ranges: Coverage Start Date: End of the Month Previous Coverage End Date: End of the Month

Correct Answer: C

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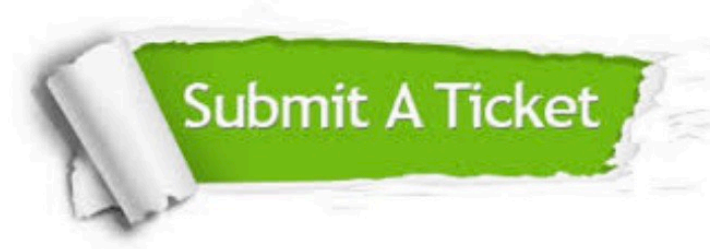
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