



1Z0-973^{Q&As}

Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

To which two benefits objects can Year Period be attached to?

- A. Program
- B. Plan Type
- C. Plan
- D. Option

Correct Answer: BD

https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm

QUESTION 2

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D.

There are 26 payroll periods in the plan's year period.

What is the communicated rate value?

- A. 40
- B. 130
- C. 32.5
- D. 30

Correct Answer: D

QUESTION 3

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.



Correct Answer: D

QUESTION 4

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

Correct Answer: D

QUESTION 5

XX Life insurance plan has two options: Option 1 enrolls a dependent of age 21 or above and Option 2 enrolls a dependent aged 18 or less. How do you define a benefit configuration for these two options?

- A. Create two derived factors, one with age as 21 or above and a second with age 18 or less. Create an eligibility profile and configure these two derived factors under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan
- B. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance plan at Option 1, and then attach the same eligibility profile at Option 2.
- C. Create one derived factor. Create an eligibility profile and configure the derived factor under the eligibility profile. Then attach the eligibility profile to XX Life Insurance Plan.
- D. Create two eligibility profiles. One with age as 21 or above and a second with age 18 or less. Then attach these eligibility profiles to XX Life Insurance Plan.

Correct Answer: D

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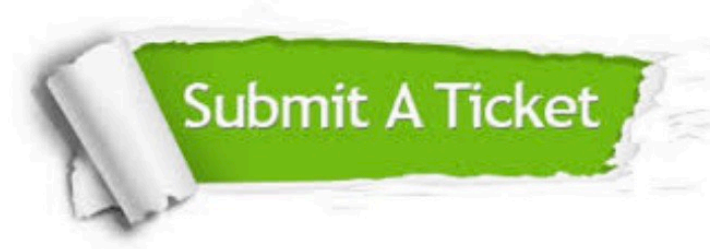
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