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Oracle Benefits Cloud 2017 Implementation Essentials

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QUESTION 1

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

Correct Answer: BE

QUESTION 2

Which three are change opportunities an organization can implement during Open Enrollment?

- A. decline coverage
- B. enroll in existing plans
- C. Start new benefit offerings
- D. modify plan configuration
- E. update rates

Correct Answer: ADE

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-open-enrollment.ht>

QUESTION 3

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instance. The company wants to run enrollment for executives and send the data for internal discussion.

How can the benefits administrator perform this task?

- A. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- B. Create a default life event for this task XX Admin Life event. Create a separate-eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.



C. Create a default life event for this task XX Admin Life event. Attach it to the Plan. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

D. Create a default life event for this I ask XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to all the plans. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

Correct Answer: C

QUESTION 4

An organization wants a dedicated Train Stop for Dependent/Beneficiary Designation. How can you meet this requirement?

A. Dependent/Beneficiary designation can only be done on the plan enrollment page (where an employee chooses options). So, this cannot be achieved.

B. This can be achieved via customization only.

C. This can be achieved via configuration.

D. This cannot be achieved.

Correct Answer: C

QUESTION 5

An organization has a scheduled open period for Life Insurance plan from January 1st to the 31st. The important dates defined while configuring the scheduled open life event are:

1) Enrollment Period Start Date - January 1, 2017

2) Enrollment Period End Date - January 31, 2017

3) Assign Defaults Date - January 31, 2017

4) Assigned Life Event Date - January 15, 2017

5) Coverage Start Date - Latest of elections, event or notified

The batch process to assign the open life event was run effective December 28, 2016. An employee makes an election on January 22, 2017.

What is the coverage start date for this employee?

A. January 15, 2017

B. December 28, 2016

C. January 31, 2017

D. January 22, 2017



Correct Answer: C

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