



# 1Z0-969<sup>Q&As</sup>

Oracle Payroll Cloud 2017 Implementation Essentials

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### QUESTION 1

When defining your customer's monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date.

What is the impact of the cut-off date on payroll processing?

- A. The cut-off date triggers the automatic submission of the payroll calculation
- B. The cut-off date is for informational purposes only.
- C. The application restricts HR users from entering data after the payroll cut-off date.
- D. The application restricts Payroll users from entering data after the payroll cut-off date.

Correct Answer: B

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### QUESTION 2

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report

Correct Answer: AB

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### QUESTION 3

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and effective from 1st January, all workers will be paid on a monthly payroll frequency.

What action should you take to implement this change?

- A. Create a new monthly payroll definition, and date the workers employment records associated with the semi-monthly payroll, create new employment records for the workers and associate these to the monthly payroll.
- B. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.
- C. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- D. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.



Correct Answer: B

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#### QUESTION 4

An element is defined with costing type as "Fixed Costing".

Which costing levels are considered while building cost account?

- A. Payroll, Department, Element Eligibility
- B. Payroll, Element Eligibility, Element Entry
- C. Payroll, Element Eligibility, Department, Element Entry
- D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: B

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#### QUESTION 5

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

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