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Oracle Payroll Cloud 2017 Implementation Essentials

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QUESTION 1

You need to enter bank account details for the employees within your company. Which task should you use to do this?

- A. Manage Third-Party Person Payment Methods
- B. Manage Personal Payment Methods
- C. Manage Element Entries
- D. Manage Organization Payment Methods

Correct Answer: B

QUESTION 2

Your customer is using HCM cloud Absences. Where is the absence information passed from absences to payroll held in the application?

- A. User-defined tables.
- B. Absence information is not passed from cloud absences to cloud payroll.
- C. Input values
- D. Value definitions

Correct Answer: C

QUESTION 3

The element template has created a "Results" element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- A. Distributor element
- B. Calculator element
- C. Results element
- D. Base element

Correct Answer: D

QUESTION 4

You have completed the setup of third parties and third-party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.



What action should you take to rectify this?

- A. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third-party person.
- B. Create a new third party and attach the new bank account details.
- C. Correct the bank account details associated with the employee's personal payment method.
- D. Change the bank details on the involuntary deduction card.

Correct Answer: A

QUESTION 5

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.
- B. Transfer the worker from the weekly payroll to the monthly payroll.
- C. End the weekly payroll record to the worker and add a new monthly payroll record.
- D. Update the weekly payroll definition and change the calendar to a weekly frequency.

Correct Answer: B

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