1Z0-968^{Q&As}

Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

A. enables Absence entries on the time entry and calendar entry layouts

B. none of the above

C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes

D. enables entry of Absence Plans directly on the time entry and calendar entry layouts

E. updates available absence values for selection within the existing time card fields

F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 2

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

A. You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

B. You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

C. This is not possible so you will not do anything.

D. You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

Correct Answer: A

QUESTION 3

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

A. time submission rule set

B. time device rule set

C. time device event mappings set

D. time device export data

Correct Answer: AB

Reference https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290

QUESTION 4

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is correct?

A. Modify the delivered project\\'s approval to route the time card to each Cost Center Manager instead of each Project Manager.

B. Cost center-based approval cannot be implemented.

C. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers\\' Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.

D. Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.

Correct Answer: C

QUESTION 5

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

A. Configure time categories to display the unit of measure column for time entries.

B. Enable display of the unit of measure option in the time processing setup profile.

C. Enable display of the unit of measure option on the payroll time type attribute for the required element.

D. Configure layouts to display the unit of measure column for time entries.

E. Enable display of the unit of measure option in the time entry setup profile.

Correct Answer: E

Reference http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-mgmt-wn.htm

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