



1Z0-968^{Q&As}

Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

Which option will enable WFM formula to access HCM data outside the time entry object?

- A. DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.
- B. Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.
- C. Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formula to access HCM data for the worker outside the time card information.
- D. The formula used must be identified with the suffix `_AP` to access HCM data for the worker outside the time card information. The `_AP` stands for Advanced Processing.

Correct Answer: B

QUESTION 2

Workers can be assigned a night shift allowance when reporting time between 08:00PM and 11:00PM.

Which two options should you perform to configure that?

- A. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, define a time entry field dependent on the payroll time type time attribute using the units x rate time attribute, and manually assign one quantity of the dependent time attribute on the worker's time card.
- B. You define an hours x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- C. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and define a time calculation rule to automatically generate the night shift allowance based on the night conditions.
- D. You define a unit's x rate element in Global Payroll that the worker would be eligible for, submit the Generate Data Dictionary Time Attributes process, and manually assign one quantity of the payroll time type related to the night shift allowance on the worker's time card.

Correct Answer: BD

QUESTION 3

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as `BADGE_READERS_INC`.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?



- A. OUT_BADGE_READERS_INC
- B. BADGE_READERS_INC_IN
- C. BADGE_READERS_INC_IN_OR_OUT
- D. IN_BADGE_READERS_INC
- E. BADGE_READERS_INC_OUT

Correct Answer: AD

QUESTION 4

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US. Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 5

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- C. This is not possible.
- D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A



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