



1Z0-968^{Q&As}

Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list. What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION 2

Your customer has asked you to enable a group of workers to change any entered, saved, or submitted time cards up to five days before the current date. Where should you enable this access in the system?

- A. This is not possible.
- B. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- C. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- D. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

Correct Answer: D

Reference <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-entry-setup-profile-configurations-and-troubleshooting.html#FAITL2517594>

QUESTION 3

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. OUT_BADGE_READERS_INC



- B. BADGE_READERS_INC_IN
- C. BADGE_READERS_INC_IN_OR_OUT
- D. IN_BADGE_READERS_INC
- E. BADGE_READERS_INC_OUT

Correct Answer: AD

QUESTION 4

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that it properly shows the scheduled absences on the time card?

- A. The time entry layout must include start and stop times along with the hidden Absence Plan time attribute and the displayed absence values.
- B. The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.
- C. The time entry layout must include start and stop times along with the required assignment, in addition to a time card field for the absence values.
- D. Absence entries can be entered only by using the Calendar Entry layout in the layout set.
- E. The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.

Correct Answer: C

QUESTION 5

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- A. Duration work schedules are not supported in the Planned and Published Schedules.
- B. The worker's work schedule is assigned to his primary assignment.
- C. Shift short name has not been set for the shifts that composed the worker's work schedule.
- D. Shift limits have not been set for the shifts that composed the worker's work schedule.

Correct Answer: B



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