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Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

- A. Enable the overtime option on the time categories to show overtime periods separately.
- B. Create a repeating time period by selecting formula option to enable overtime periods separately.
- C. Create a separate repeating time period by selecting overtime checkbox in period usage section.
- D. Enable the highlight overtime periods option in the time entry properties section of time card matrix.
- E. Create a repeating time period by selecting period type as overtime to enable overtime periods separately.

Correct Answer: DE

QUESTION 2

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. They will have to wait for the manager to return to process the required approvals.
- C. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Correct Answer: A

QUESTION 3

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing ?Expenditure Type time attribute.
- C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.



D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.

E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing ?Projects Time Card Field.

Correct Answer: E

QUESTION 4

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

A. PVO, Independent value set, dependent value set, table defined value set, subset value set

B. Independent value set

C. PVO, independent value set, table defined value set

D. PVO only

Correct Answer: C

QUESTION 5

You have created an HCM Group: "All-NY" where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = "Employee" Or Person Type = "Ex-Employee") and Hourly

Paid or Salaried = "Salaried". Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: "All-NY" is certain to return?

A. all the present and past employees of the organization

B. 9 members

C. 7 members

D. it cannot be determined

Correct Answer: A

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