



1Z0-968^{Q&As}

Oracle Time and Labor Cloud 2017 Implementation Essentials

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QUESTION 1

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- A. Duration work schedules are not supported in the Planned and Published Schedules.
- B. The worker's work schedule is assigned to his primary assignment.
- C. Shift short name has not been set for the shifts that composed the worker's work schedule.
- D. Shift limits have not been set for the shifts that composed the worker's work schedule.

Correct Answer: B

QUESTION 2

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A. Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B. Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing ?Expenditure Type time attribute.
- C. Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- D. Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- E. Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing ?Projects Time Card Field.

Correct Answer: E

QUESTION 3

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

- A. Timekeeper for Managers
- B. Set-up Manager Work Area
- C. Time Work Area for Workers
- D. Time Management Work Area



E. Calendar Entry for Workers

Correct Answer: A

Reference https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm

QUESTION 4

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US. Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 5

How should you configure Time and Labor Approvals to route to multiple approvers so that if a Payroll Layout time card only contains regular hours, it routes to the Line Manager, but if the time card contains an absence, it can also route to an HR admin?

- A. This is not possible.
- B. You should use the BPM Worklist and modify the BPM task: AbsencesApprovalsTask.
- C. You should use the BPM Worklist and modify the Payroll Time Card Approval ?; BPM task:TimecardApproval.
- D. You should use the BPM Worklist and modify the Project Time Card Approval ?; BPM task:ProjectTimecardApproval.
- E. You should use the BPM Worklist and modify the Payroll Time Card Approval ?; BPM task:TimecardApproval and BPM Worklist, and modify the BPM task: AbsencesApprovalsTask.

Correct Answer: E



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