1Z0-966 ^{Q&As}

1Z0-966 ^{Q&As}

Oracle Talent Management Cloud 2017 Implementation Essentials

Pass Oracle 1Z0-966 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.leads4pass.com/1z0-966.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

QUESTION 1

Which two statements are true regarding adding goals to and removing goals from a talent pool?

A. If you remove a development goal from a talent pool, that goal will be automatically removed from the workers\\' goals list, which inherited the goal from the talent pool.

B. When you add a goal to a pool, all members of the pool are assigned the goal.

C. You can only add goals that exist in the goal library.

D. When you add a goal to pool members who already have that goal as one of their existing goals, the goal will be duplicated in the goal list.

Correct Answer: BC

QUESTION 2

A Human Resources Manager informs the Human Resource Specialist that an Incumbent Succession Plan needs to be updated. The Human Resource Specialist is unable to find the Incumbent Succession Plan. What is the cause of this?

A. The Human Resource Specialist is not the owner of the Succession Plan even though the privacy of the plan is Public.

B. The Human Resource Specialist is one of the owners of the Succession Plan; however, the data role of the Human Resource Specialist doesn\\'t allow him to search for the employee in person management search.

C. The Human Resource Specialist is one of the owners of the Succession Plan; however, the privacy of the plan is Private.

D. The Human Resource Specialist is not the owner of the Succession Plan even though the data role of the Human Resource Specialist allows him to search for the employee in person management search.

Correct Answer: B

QUESTION 3

Select the correct statement about performance and development goals.

A. Performance goals are assigned per assignment and development goals are assigned per person.

B. Performance goals are assigned per person and development goals are assigned per assignment.

C. Both performance goals and development goals are assigned per assignment.

D. Both performance goals and development goals are assigned per person.

E. Both performance goals and development goals can be assigned per assignment and per person.

Correct Answer: C

QUESTION 4

After the completion of the performance document, the employee\\'s profile is updated. The HR user wants

to be able to identify the source of the ratings that appear in the employee\\'s profile.

Which object helps a user distinguish between the source of the ratings?

A. Content Section

B. Content Type

C. Instance Qualifier

D. Content Item

E. Content Library

Correct Answer: B

QUESTION 5

Which statement regarding online processing thresholds is true?

A. This profile option determines only the number of records that the application can manually process.

B. The number of records in the process is calculated by multiplying the number of goals by the number of assignees.

C. The default maximum number of processing records is 100.

D. The online processing threshold only applies when the HR specialist mass-assigns goals.

Correct Answer: D

[1Z0-966 PDF Dumps](#)   [1Z0-966 Practice Test](#)   [1Z0-966 Study Guide](#)