

1Z0-965^{Q&As}

Oracle Global Human Resources Cloud 2017 Implementation
Essentials

Pass Oracle 1Z0-965 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.leads4pass.com/1z0-965.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

- ⚙️ **Instant Download** After Purchase
- ⚙️ **100% Money Back** Guarantee
- ⚙️ **365 Days** Free Update
- ⚙️ **800,000+** Satisfied Customers



QUESTION 1

If there is only one valid grade for a job or position, the value will be automatically defaulted in the grade field.

This can be achieved only if _____.

- A. enforce Valid Grades (Y/N) is set to Y in the profile options
- B. default the Grade from Job/Position (Y/N) is set to Y in the profile options
- C. default the Grade from Job/Position (Y/N) is set to N in the profile options
- D. enforce Valid Grades (Y/N) is set to N in the profile options

Correct Answer: B

QUESTION 2

Which three options define Enterprise Structures Configurator (ESC)?

- A. It is an interview-based tool that guides through the process of setting up a basic enterprise structure.
- B. The tool creates a structure of divisions, legal entities, business units and reference data sets.
- C. The tool creates a structure of divisions that may then be manipulated by the administrator.
- D. After defining the enterprise structure and the job / position structures, the administrator can review them, make any necessary changes and then load / rollback the final configuration.
- E. The tool creates a structure of divisions, legal entities, business units and departments.

Correct Answer: ABD

QUESTION 3

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically".

Identify the option that relates to this intended behavior.

- A. Person Number at the Enterprise Level is set to Manual.
- B. Person Number at the Enterprise Level is set to Automatic before submission.
- C. Person Number at the Enterprise Level is set to Automatic after final save.
- D. Worker Number at the Enterprise Level is set to Manual.

Correct Answer: C

QUESTION 4

As a consultant in your company, you are required to set up names and details of schools, colleges, universities, and so on, so that users can select from this list when entering their qualifications such as degree.

Identify the correct setup task in Functional Setup Manager > Define Workforce Profiles.

- A. Define Talent Profile Content > Manage Educational Establishments
- B. Define Talent Profile Content > Manage Content Subscribers
- C. Define Talent Profiles > Manage Profile Types
- D. Define Talent Profile Content > Manage Profile Content Items

Correct Answer: A

QUESTION 5

A static approval group named "Trio" comprises three members ?Jacob, Susan, and Dia (in the mentioned order). For all the Manage Employment transactions, the approval should be routed to the "Trio" approval group. When the assignment change transaction is submitted, what is the order in which these members receive the assignment change approval notification?

- A. System decides the approval route by randomly selecting approvers who are a part of the approval group.
- B. First Approver ?Dia, Second Approver ?Susan, Third Approval ?Jacob.
- C. All three get the notification at the same time.
- D. First Approver ?Jacob, Second Approver ?Susan, Third Approver ?Dia.
- E. The approval is routed alphabetically.

Correct Answer: D

[Latest 1Z0-965 Dumps](#)

[1Z0-965 VCE Dumps](#)

[1Z0-965 Exam Questions](#)