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Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.
- E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.

Correct Answer: ABD

QUESTION 2

You have imported a SCORM 1.2 Class that contains multiple courses in your LearnCenter. You want to use the Class within a Learning Plan to provide access to all courses within the Class and would also like to report on the completion of each individual course.

Which two statements are true to meet this requirement?

- A. All courses must be inserted into the LearnCenter, which auto-activates the Class.
- B. All courses within the Class must be inserted into the LearnCenter.
- C. The Class must be inserted into the LearnCenter.
- D. The Class must be inserted into the LearnCenter, which auto-activated all courses.

Correct Answer: BC

QUESTION 3

A client that is manually managing user's needs to reset all user passwords to the same generic password. Which two options can be used to satisfy the client's requirements?

- A. Use the Bulk Import Users tool with a text file that contains two columns, Username and Password, where the usernames are those for all approved users in the system, and the password is set to the desired generic password.
- B. By using the Users menu, select all users. From the Actions drop-down menu, select Change Membership Status and set the Membership Status to Pending.
- C. From the Users menu, open each user's Properties menu and click Account Settings. Enter the new password in the Reset Password section.
- D. From the Users menu, open each user's Properties menu and click Account Settings. Set the Future Expiration to "every 365 days."

Correct Answer: AC

QUESTION 4

A client wants to automate the assignment of specific Learning Plans to employees based on Job Title. Which two options describe how this can be accomplished?

- A. From the Mappings tab of the Edit Group page, select Learning Plans from the View Mapped drop-down, click Search, click Add Item, search for and select the appropriate Learning Plan, and then click Return Selected.
- B. From the Users tab of the Edit Learning Plan page, click Add/Delete Groups and then Map to Learning Plan, search for and then select the appropriate Group, and then click Return Selected.
- C. From the Users tab of the Edit Learning Plan page, click Add/Delete Users and then Map to Learning Plan, search for users by the appropriate Group, and then click Return All.
- D. From the Skills menu, map the Learning Plan to the appropriate Skill and then map the appropriate Group to the Skill using the Map Groups to this Skill button.

Correct Answer: AC

QUESTION 5

Your customer wants to separate internal and external employees and content to provide different training to those two groups.

Internal employees need not pay for training whereas external employees or partners must purchase the training.

Which two steps must you complete to meet this requirement?

- A. Create Categories to allocate the appropriate training to them and then provide access to users in the groups by using different training catalogs.
- B. Set up a new Sub LearnCenter for external employees and partners.
- C. Create groups for each of the different user population in the LearnCenter that has been created and allocate users to the groups to provide appropriate training.
- D. Configure the eCommerce option in the new Sub LearnCenter and create a product catalog.

Correct Answer: AB

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