1Z0-443 ^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

You are the training administrator of your company and currently setting up a New Hire Learning Plan. You map all required compliance courses to the Learning Plan and the last item in the plan will be a previously imported SCORM (Shareable Content Object Reference Model) course about General Company Policies. You search for the course title "General Company Policies" but are unable to find the course.

What are the two reasons for this issue?

A. The Class is called "General Company Policies" but the course title is different from what you are searching for.

B. The Course has not been inserted into your list of courses yet.

C. The "Include the LearnCenter Search" box must be deselected.

D. The Course is not included in the public cataloged.

Correct Answer: AB

QUESTION 2

New Hires have not been completing their Learning Plans on time. They have 60 days from the date the Plan is assigned to complete all items. Reminder emails are needed for the learner and his Supervisor.

Which option addresses this need?

A. Notices/Notifications: Learning Plan Before Due Date Supervisor Reminder and Learning Plan After Due Date Supervisor Reminder

B. Messages: Mapped Items Due Soon and Learning Plan Completion. Copy the Supervisor on both emails.

C. Notices/Notifications: Learning Plan Learning Item 10 Days Prior To Due Date Reminder and Learning Plan Learning Item 1 Day Past Due Reminder. Copy the Supervisor on both emails.

D. Messages: Learning Plan Before Due Date Reminder andLearning Plan Before Due Date Supervisor Reminder

Correct Answer: C

QUESTION 3

Your client\'s Web-Based Training Courses change often. Their organization needs a process to dynamically display Web-based Training Courses organized by business unit on the LearnCenter pages.

How can you accomplish this?

A. Create a Business Unit Profile for each business unit, map the business unit\'s training to the corresponding Business Unit Profile, and use theBusiness Unit Profile Dynamic Object on the LearnCenter page.

B. Create a Category for each business unit, map the business unit\'s Web-Based Training Courses to the

corresponding Category, and use the Course Category Dynamic Object on the LearnCenter page.

C. Create a Certification Track for each business unit, map the business unit\\'s training to the corresponding Certification Track, and use the Certification Track Dynamic Object on the LearnCenter page.

D. Create a Skill for each business unit, map thebusiness unit\\'s training to the corresponding Skill, and use the Skill Inventory Dynamic Object on the LearnCenter page.

Correct Answer: A

QUESTION 4

There are six departments in the organization and each department has an administrator responsible for managing the department\\'s Web-Based Training. Web-Based Training titles are similar and the administrators need a way to filter in the Control Panel and find the Web-Based Training for their department.

What must you do to meet this requirement?

A. Create a Category for each department, map the department\\'s training for the corresponding Category, and use the Category as a filter.

B. Create a Training Offering for each department, map the department\\'s training to the corresponding Training Offering, and use the Training Offering as filter.

C. Create an Assignment for each department, map the department\\'s training to the corresponding Assignment, and use the Assignment as a filter.

D. Create a Learning Plan for each department, map the department\\'s training for the corresponding Learning Plan, and use the Learning Plan as a filter.

Correct Answer: A

QUESTION 5

The security policy for password complexity is for users to use passwords that conform to the rule: passwords must contain one uppercase letter, at least two numbers, and one nonalphanumeric symbol.

Which type of password rule must you configure?

A. sequence rule

B. occurrence rule

C. manual rule

D. advanced rule

Correct Answer: D

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